the cooperative

THE EDUCATION COOPERATIVE FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

(With Independent Auditors' Report Thereon)

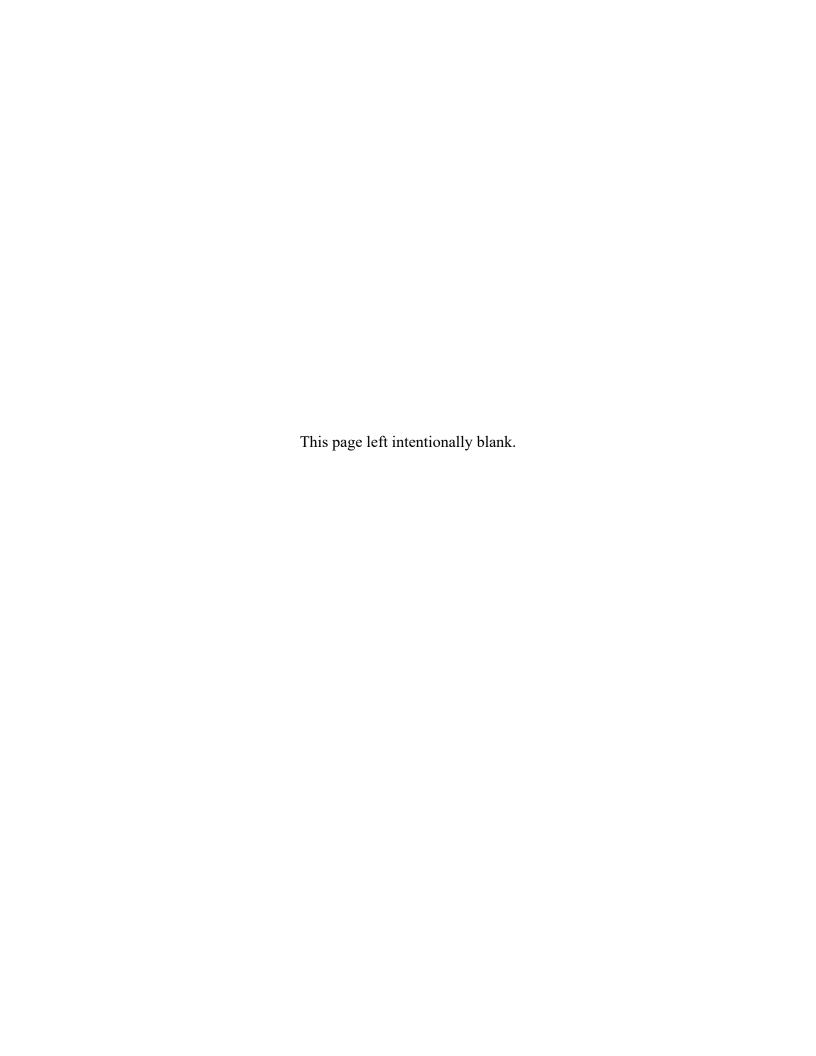
THE EDUCATION COOPERATIVE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

TABLE OF CONTENTS

Independent Auditors' Report	1
Management's Discussion and Analysis	4
Basic Financial Statements	10
Statement of net position	11
Statement of activities	12
Governmental funds – balance sheet	
Reconciliation of the governmental funds balance sheet total fund balances to the statement of net	
position	15
Governmental funds – statement of revenues, expenditures, and changes in fund balances	16
Reconciliation of the statement of revenues, expenditures, and changes in fund balances of	
governmental funds to the statement of activities	17
Fiduciary funds – statement of fiduciary net position	
Fiduciary funds – statement of changes in fiduciary net position	
Notes to basic financial statements	20
Required Supplementary Information	43
General fund – budgetary comparison schedule	44
General fund – schedule of revenues, expenditures and changes in fund balance – budget and actual	al 45
Pension Plan Schedules	46
Schedule of the special funding amounts of the net pension liability of the Massachusetts State	
Employees' Retirement System	47
Schedule of the special funding amounts of the net pension liability of the Massachusetts	
Teachers' Retirement System	48
Schedule of TEC's contributions	49
Other Postemployment Benefits Plan Schedules	50
Schedule of changes in TEC's net OPEB liability and related ratios	51
Schedule of TEC's contributions	52
Schedule of investment returns	
Notes to required supplementary information	
Other Information	
Required disclosures for Massachusetts Educational Collaboratives	58
Schedule of cumulative surplus	60
Report on internal control over financial reporting and on compliance	62
Independent Auditor's Report on internal control over financial reporting and on compliance and	
other matters based on an audit of financial statements performed in accordance with Government	ıt
Auditing Standards	63





INDEPENDENT AUDITORS' REPORT

To the Board of Directors **The Education Cooperative**

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of The Education Cooperative ("TEC"), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise TEC's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of TEC, as of June 30, 2024, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of TEC and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about TEC's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of TEC's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about TEC's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Management is responsible for the other information included in this report. The other information comprises the required disclosures by the Massachusetts Department of Elementary and Secondary Education for Massachusetts Educational Collaboratives but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 20, 2024, on our consideration of TEC's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of TEC's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering TEC's internal control over financial reporting and compliance.

Boston, MA

December 20, 2024

Marcun LLP

Management's Discussion and Analysis

June 30, 2024

As management of The Education Cooperative ("TEC"), we offer readers of these financial statements this narrative overview and analysis of the financial activities for the year ended June 30, 2024. TEC complies with financial reporting requirements issued by the Government Accounting Standards Board (GASB). Management's discussion and analysis are part of these requirements. All amounts, unless otherwise indicated, are expressed in whole dollars.

Financial Highlights

- The total liabilities and deferred inflows of resources exceeded assets and deferred outflows of resources (net position) for the year by \$4.3 million.
- At June 30, 2024, TEC reported a net other postemployment benefit liability (OPEB) of \$3.5 million, as well as deferred outflows and deferred inflows of resources related to OPEB totaling \$1.3 million and \$5.3 million, respectively.
- TEC recognized on-behalf revenue and expenditures totaling approximately \$591,299 and \$901,719 in 2024 related to the Massachusetts State Employees' Retirement System and the Massachusetts Teachers' Retirement System, respectively.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to TEC's basic financial statements. These basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

Government-wide financial statements. The *government-wide financial statements* are designed to provide readers with a broad overview of finances, in a manner similar to private-sector business.

The *statement of net position* presents information on all assets and deferred outflows and liabilities and deferred inflows, with the difference between them reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The *statement of activities* presents information showing how TEC's net position changed during the most recent year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future periods (e.g., uncollected revenues and earned but unused sick leave).

The government-wide financial statements distinguish functions that are principally supported by tuition, charges for services, and intergovernmental revenues (*governmental activities*). The governmental activities include instructional salaries, administrative salaries, benefits, contracted

Management's Discussion and Analysis

June 30, 2024

services, instructional costs, other costs, unallocated depreciation, intergovernmental on-behalf payments, and interest.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into two categories: governmental funds and fiduciary funds.

Governmental funds. The focus of TEC's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing TEC's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the year.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are *not* available to support TEC's own programs.

Notes to the basic financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain *required supplementary information* concerning TEC's budgetary comparisons and its pension and other postemployment obligations, as well as *other information* as required by Massachusetts General Law (M.G.L) Chapter 43 of the Acts of 2012.

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. Liabilities and deferred inflows of resources, exceed assets and deferred outflows of resources by \$4.3 million at the close of 2024.

TEC's net investment in capital assets was a deficit balance of \$645,000. The deficit balance was the result of the right-to-use lease liability exceeding the carrying value of the related right-to-use asset. In the earlier years of a lease, the interest expense component of the lease payments is higher due to the application of the interest rate on the lease liability. Therefore, a larger portion of the lease payments are allocated to interest expense, resulting in a slower reduction of the lease liability in the initial periods.

Management's Discussion and Analysis

June 30, 2024

The related right-to-use asset is amortized on a straight-line basis over the lease term, leading to a consistent annual amortization expense. This results in a faster reduction in the carrying amount of the asset compared to the lease liability in the earlier years of a lease, which results in deficit net investment in capital assets.

The balance of restricted fund balance of \$15,000 relates to grants and unrestricted net position resulted in a \$3.6 million deficit. The deficit balance in unrestricted net position mainly relates to the effect of recording the other postemployment benefit liability at June 30, 2024.

Key components of TEC's governmental financial position are as follows:

_	2024		2023
Assets:			
Current assets\$	4,811,573	\$	5,098,242
Noncurrent assets (excluding capital)	935,966		790,936
Capital assets, net of accumulated depreciation	6,812,412		7,434,228
Total assets	12,559,951		13,323,406
Deferred outflows of resources	1,295,015	. <u>-</u>	1,535,649
Liabilities:			
Current liabilities	1,129,443		1,237,981
Noncurrent liabilities	10,506,750		11,692,492
Total liabilities	11,636,193		12,930,473
Deferred inflows of resources	6,493,283		6,187,382
Net position:			
Net investment in capital assets	(644,867)		(421,227)
Restricted	14,998		17,683
Unrestricted.	(3,644,641)		(3,855,256)
Total net position\$	(4,274,510)	\$_	(4,258,800)

TEC's net position decreased by \$16,000 in 2024 as compared to a decrease of \$540,000 in 2023. The \$16,000 decrease in net position mainly relates to depreciation expense exceeding principal payments on the related lease liability totaling \$323,000, which was offset by positive budgetary operations in the general fund totaling \$280,000.

TEC's net other postemployment benefit liability decreased by approximately \$705,000 over the prior year, as the discount rate increased from 3.90% to 4.01%. Also, TEC's liability related to lease obligations decreased by approximately \$400,000 over the previous year, due to scheduled principal payments on leases.

Management's Discussion and Analysis

June 30, 2024

Key components of TEC's governmental activities are summarized below:

	2024	2023
Program Revenues:		
Charges for services\$	3,082,267 \$	2,408,727
Operating grants and contributions	1,545,355	1,173,637
General Revenues:		
Tuition and therapy services	7,152,319	6,913,545
Unrestricted investment income	20,866	12,295
Membership assessments	178,991	178,991
Total revenues	11,979,798	10,687,195
Expenses:		
Instructional salaries	5,144,856	4,614,490
Administrative salaries	1,606,491	1,354,790
Benefits	942,602	995,575
Contracted Services	468,176	545,279
Instructional	264,036	348,563
Other	848,980	910,364
Unallocated Depreciation	721,489	802,357
Intergovernmental on-behalf payments	1,493,018	1,132,001
Interest.	505,860	523,451
Total expenses	11,995,508	11,226,870
Change in net position.	(15,710)	(539,675)
Net position, beginning of year	(4,258,800)	(3,719,125)
Net position, end of year\$	(4,274,510) \$	(4,258,800)

Financial Analysis of the Governmental Funds

As noted earlier, TEC uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of *governmental funds* is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing financing requirements. In particular, *unassigned fund balance* may serve as a useful measure of TEC's net resources available for spending at the end of the year.

Management's Discussion and Analysis

June 30, 2024

At the end of the current year, governmental funds reported combined ending fund balances of \$3.9 million. This includes \$3.9 million and \$15,000 in TEC's general fund and nonmajor governmental funds, respectively.

The general fund is TEC's chief operating fund. At year end, unassigned fund balance totaled \$2.5 million, nonspendable fund balance totaled \$416,000 and committed fund balance totaled \$931,000. Fund balance in the general fund increased by \$280,000 in the current year, which was mainly related to positive budgetary operations.

General Fund Budgetary Highlights

TEC adopts an annual budget for its general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

The original 2024 approved budget for the general fund authorized \$10.6 million in appropriations. This included the use of surplus funds for budgetary operations. TEC's final budget increased by \$45,500 from the original budget, which was funded through an increase in budgeted revenue sources, also reducing the amount of surplus funds budgeted to balance operations.

Actual revenues were higher than budget by \$500,000, primarily in revenue from the student data privacy alliance program. Actual expenditures were less than the budget by \$493,000, primarily from instructional services.

Capital Asset and Debt Administration

TEC's capital assets, net of accumulated depreciation, totaled \$6.8 million as of June 30, 2024. TEC's capital assets include a leased building, in which the cost of these leases totaled \$900,000 in 2024, and is reported as debt service on leases in the general fund.

TEC did not have any short-term or long-term debt outstanding as of June 30, 2024. Please refer to the Notes 4, 5 and 6 of the basic financial statements for further discussion of the capital assets, leases, and debt activity.

Requests for Information

This financial report is designed to provide a general overview of TEC's finances for all those with an interest in TEC's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to TEC's Director of Finance and Operations, 141 Mansion Dr, Suite 200, East Walpole, Massachusetts 02032.

Basic Financial Statements

Statement of Net Position

_	Governmental Activities
ASSETS CURRENT:	
Cash and cash equivalents\$ Receivables, net of allowance for uncollectibles:	3,360,903
Departmental and other.	363,000
Lease recievable	259,922
Tuition due from other member communities.	412,065
Prepaid expenses and deposits.	415,683
Total current assets.	4,811,573
NONCURRENT:	
Receivables, net of allowance for uncollectibles:	
Lease recievable.	935,966
Capital assets, net of accumulated depreciation.	6,812,412
TOTAL ASSETS.	12,559,951
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows related to other postemployment benefits	1,295,015
LIABILITIES	
CURRENT:	
Warrants payable	113,756
Accrued payroll.	406,098
Unearned revenue	128,883
Right-to-use lease liability.	480,706
Total current liabilities.	1,129,443
NONCURRENT:	
Right-to-use lease liability.	6,976,573
Net other postemployment benefits liability.	3,530,177
Total noncurrent liabilities	10,506,750
TOTAL LIABILITIES	11,636,193
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows related to leases.	1,195,888
Deferred inflows related to other postemployment benefits.	5,297,395
TOTAL DEFERRED INFLOWS OF RESOURCES	6,493,283
NET POSITION	
Net investment in capital assets.	(644,867)
Restricted for:	
Grants	14,998
Unrestricted	(3,644,641)
TOTAL NET POSITION\$	(4,274,510)

Statement of Activities

			Program Revenues			
Functions/Programs	Expenses		Charges for Services		Operating Grants and Contributions	Net (Expense) Revenue
Primary Government:						
Governmental Activities:						
Instructional salaries\$	5,144,856	\$	-	\$	48,776	\$ (5,096,080)
Administrative salaries	1,606,491		-		-	(1,606,491)
Benefits	942,602		-		-	(942,602)
Contracted Services	468,176		-		-	(468,176)
Instructional	264,036		1,126,871		-	862,835
Other	848,980		1,955,396		3,561	1,109,977
Unallocated Depreciation	721,489		-		-	(721,489)
Intergovernmental on-behalf payments	1,493,018		-		1,493,018	-
Interest	505,860	- ,	-	-		(505,860)
Total Governmental Activities\$	11,995,508	\$	3,082,267	\$	1,545,355	\$ (7,367,886)

Statement of Activities (Continued)

	Primary Government
	Governmental Activities
Changes in net position:	
Net (expense) revenue from previous page\$	(7,367,886)
General revenues:	
Tuition and therapy services	7,152,319
Membership assessments	178,991
Unrestricted investment income	20,866
Total general revenues.	7,352,176
Change in net position	(15,710)
Net position:	
Beginning of year	(4,258,800)
End of year\$	(4,274,510)

Governmental Funds Balance Sheet

June 30, 2024

	General	Nonmajor Governmental Funds		Total Governmental Funds
ASSETS			-	
Cash and cash equivalents\$	3,345,905	\$ 14,998	\$	3,360,903
Receivables, net of uncollectibles:				
Departmental and other	363,000	-		363,000
Leases	1,195,888	-		1,195,888
Tuition due from other member communities	412,065	-		412,065
Prepaid expenses and deposits	415,683		-	415,683
TOTAL ASSETS\$	5,732,541	\$ 14,998	\$	5,747,539
LIABILITIES				
Warrants payable\$	113,756	\$ -	\$	113,756
Accrued payroll	406,098	-		406,098
Unearned revenue	128,883	-	_	128,883
TOTAL LIABILITIES	648,737		_	648,737
DEFERRED INFLOWS OF RESOURCES				
Related to leases	1,195,888	-	_	1,195,888
FUND BALANCES				
Nonspendable	415,683	-		415,683
Restricted	-	14,998		14,998
Committed	930,522	-		930,522
Unassigned	2,541,711		-	2,541,711
TOTAL FUND BALANCES	3,887,916	14,998	_	3,902,914
TOTAL LIABILITIES, DEFERRED INFLOWS OF				
RESOURCES, AND FUND BALANCES\$	5,732,541	\$ 14,998	\$	5,747,539

Reconciliation of the Governmental Funds Balance Sheet Total Fund Balances to the Statement of Net Position

June 30, 2024

Total governmental fund balances.	\$	3,902,914
Capital assets (net) used in governmental activities are not financial resources and, therefore, are not reported in the funds		6,812,412
The statement of net position includes certain deferred inflows of resources and deferred outflows of resources that will be amortized over future periods. In governmental funds, these amounts are not deferred		(4,002,380)
are not reported in the governmental funds:	(2.520.177)	
Net other postemployment benefits liability	(3,530,177) (7,457,279)	
Net effect of reporting long-term liabilities.		(10,987,456)
Net position of governmental activities.	\$	(4,274,510)

Governmental Funds Statement of Revenues, Expenditures and Changes in Fund Balances

	General		Nonmajor Governmental Funds		Total Governmental Funds
REVENUES:				_	
Tuition and therapy fees\$	7,152,319	\$	_	\$	7,152,319
Member assessments	178,991		_		178,991
Sponsorship	1,126,871		-		1,126,871
Sublease rental income	466,606		-		466,606
Governmental revenue	46,538		2,238		48,776
Student Data Privacy Alliance and other	1,488,790		3,561		1,492,351
Intergovernmental - State provided pension benefits	1,493,018		-		1,493,018
Investment income.	20,866			_	20,866
TOTAL REVENUES.	11,973,999		5,799	_	11,979,798
EXPENDITURES:					
Current:					
Instructional salaries	5,182,489		-		5,182,489
Administrative salaries	1,568,858		-		1,568,858
Benefits	872,965		-		872,965
Contracted Services	468,176		-		468,176
Instructional	261,798		2,238		264,036
Capital Outlay	99,673		_		99,673
Other	842,734		6,246		848,980
State funded pension benefits	1,493,018		-		1,493,018
Debt service:					
Principal related to leases	398,176		_		398,176
Interest related to leases.	505,860			_	505,860
TOTAL EXPENDITURES	11,693,747		8,484	_	11,702,231
NET CHANGE IN FUND BALANCES	280,252		(2,685)		277,567
FUND BALANCES AT BEGINNING OF YEAR	3,607,664	-	17,683	_	3,625,347
FUND BALANCES AT END OF YEAR\$	3,887,916	\$	14,998	\$ _	3,902,914

Reconciliation to the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities

Net change in fund balances - total governmental funds.	\$	277,567
Governmental funds report capital outlays as expenditures. However, in the		
Statement of Activities the cost of those assets is allocated over their		
estimated useful lives and reported as depreciation expense.		
Capital outlay	99,673	
Depreciation expense.	(721,489)	
Net effect of reporting capital assets.		(621,816)
The issuance of long-term debt provides current financial resources to governmental		
funds, while the repayment of the principal of long-term debt consumes the		
financial resources of governmental funds. Neither transaction has any effect		
on net position. Also, governmental funds report the effect of premiums,		
discounts, and similar items when debt is first issued, whereas these amounts		
are unavailable and amortized in the Statement of Activities.		
Principal payments on leases.		398,176
Some expenses reported in the Statement of Activities do not require the use of		
current financial resources and, therefore, are not reported as expenditures		
in the governmental funds.		
Net change in deferred outflow/(inflow) of resources related to other postemployment benefits	(774,673)	
Net change in net other postemployment benefits liability.	705,036	
Net effect of recording long-term liabilities.	_	(69,637)
Change in net position of governmental activities.	\$_	(15,710)

Fiduciary Funds Statement of Fiduciary Net Position

June 30, 2024

	Other Postemployment Benefit Trust Fund
ASSETS	
Cash and cash equivalents\$	3,865
Investments:	
Equity mutual funds	309,347
Exchange traded products	101,708
Fixed income mutual funds	269,492
TOTAL AGGETG	604.412
TOTAL ASSETS	684,412
NET POSITION	
Restricted for other postemployment benefits\$	684,412

Fiduciary Funds Statement of Changes in Fiduciary Net Position

	Other Postemployment Benefit Trust Fund
ADDITIONS:	
Contributions:	
Employer contributions to the trust\$	10,000
Empoyer contributions for other postemployment benefit payments	107,254
Total contributions	117,254
Net investment income:	
Investment income.	66,845
TOTAL ADDITIONS	184,099
DEDUCTIONS:	
Other postemployment benefit payments	107,254
NET INCREASE IN NET POSITION	76,845
NET POSITION AT BEGINNING OF YEAR.	607,567
NET POSITION AT END OF YEAR\$	684,412

Notes to Basic Financial Statements

Year Ended June 30, 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Education Cooperative (TEC) was formed by an agreement between the communities of the Towns of Canton, Dedham, Framingham, Holliston, Hopkinton, Medfield, Medway, Millis, Natick, Needham, Norwood, Walpole, Wayland, and Westwood, and the Dover-Sherborn school district. TEC is the oldest Collaborative in Massachusetts. It was established in 1968 by a group of visionary educational leaders and school committee members and became an Educational Collaborative in 1980 under the provisions of M.G.L. c. 40, § 4E and is approved by the Massachusetts Board of Elementary and Secondary Education.

The objectives of TEC include jointly conducting educational programs which shall supplement and strengthen school programs for special needs students. TEC develops and coordinates educational and organizational programs to meet the needs of our member communities and their students in a way that complements and strengthens their school programs and expands opportunities for their students, educators and communities in the most cost-effective manner.

Governance of TEC is vested in a 15-member Board of Directors (the "Board") composed of one representative appointed by each member school committee. The Board appoints an Executive Director who is the chief operating official for TEC and who reports directly to the Board.

The accompanying basic financial statements of TEC have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The Governmental Accounting Standards Board (GASB) is the recognized standard-setting body for establishing governmental accounting and financial reporting principles. The significant accounting policies of TEC are described herein.

A. Reporting Entity

For financial reporting purposes, TEC has included all funds, organizations, agencies, boards, commissions, and institutions. TEC has also considered all potential component units for which it is financially accountable as well as other organizations for which the nature and significance of their relationship with TEC are such that exclusion would cause the basic financial statements to be misleading or incomplete. As required by GAAP, these basic financial statements present TEC (the primary government) and its component units. TEC has no component units that require inclusion in these basic financial statements.

The primary government consists of all funds and departments which provide various services supporting the Special Educational needs of the member communities. TEC Board of Directors and Executive Director are directly responsible for these activities.

Notes to Basic Financial Statements

Year Ended June 30, 2024

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., statement of net position and the statement of changes in net position) report information on all of the non-fiduciary activities of the primary government and its component units. *Governmental activities* are primarily supported by member assessments and intergovernmental revenue.

Fund Financial Statements

Separate financial statements are provided for governmental funds and fiduciary funds, even though fiduciary funds are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements. Nonmajor funds are aggregated and displayed in a single column.

Major Fund Criteria

Major funds must be reported if the following criteria are met:

- If the total assets and deferred outflows, liabilities and deferred inflows, revenues, or expenditures/expenses of an individual governmental or enterprise fund are at least 10 percent of the corresponding element (assets, liabilities, etc.) for all funds of that category or type (total governmental or total enterprise funds), and
- If the total assets and deferred outflows, liabilities and deferred inflows, revenues, or expenditures/expenses of the individual governmental fund are at least 5 percent of the corresponding element for all governmental and enterprise funds combined.

Additionally, any other governmental fund that management believes is particularly significant to the basic financial statements may be reported as a major fund.

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded when the liabilities are incurred. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The statement of activities demonstrates the degree to which the direct expenses of a particular function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment.

Notes to Basic Financial Statements

Year Ended June 30, 2024

Program revenues include the following:

- Charges to recipients who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment.
- Grants and contributions that are restricted to meeting the operational requirements of a particular function or segment.

Other items not identifiable as program revenues are reported as general revenues.

The effect of interfund activity has been removed from the government-wide financial statements.

Fund Financial Statements

Governmental fund financial statements are reported using the flow of current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., measurable and available). Measurable means the amount of the transaction can be determined and available means collectible within the current period or soon enough thereafter to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred, except for unmatured interest on general long-term debt which is recognized when due, and certain compensated absences, claims and judgments which are recognized when the obligations are expected to be liquidated with current expendable available resources.

Investment income is susceptible to accrual. Other receipts and revenues become measurable and available when the cash is received and are recognized as revenue at that time.

Entitlements and shared revenues are recorded at the time of receipt or earlier if the susceptible to accrual criteria is met. Expenditure driven grants recognize revenue when the qualifying expenditures are incurred and all other grant requirements are met.

The following major governmental funds are reported:

The *general fund* is the primary operating fund. It is used to account for all financial resources, except those that are required to be accounted for in another fund.

The *nonmajor governmental funds* consist of other special revenue funds that are aggregated and presented in the nonmajor governmental funds column on the governmental fund financial statements. It is comprised of special revenue funds which are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes.

Fiduciary fund financial statements are reported using the flow of economic resources measurement focus and use the accrual basis of accounting. Fiduciary funds are used to account for assets held in a trustee capacity for others that cannot be used to support the governmental programs.

Notes to Basic Financial Statements

Year Ended June 30, 2024

The following fiduciary fund types are reported:

The *other postemployment benefits trust fund* is used to accumulate resources to provide funding for future OPEB liabilities.

D. Cash and Investments

Government-Wide and Fund Financial Statements

Cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with an original maturity of three months or less from the date of acquisition. Investments are carried at fair value.

E. Fair Value Measurements

TEC reports required types of financial instruments in accordance with the fair value standards. Fair value is the price that would be received to sell an asset or transfer a liability in an orderly transaction between market participations at the measurement date. These standards require an entity to maximize the use of observable inputs (such as quoted prices in active markets) and minimize the use of unobservable inputs (such as appraisals or valuation techniques) to determine fair value. Fair value standards also require the government to classify these financial instruments into a three-level hierarchy, based on the priority of inputs to the valuation technique or in accordance with net asset value practical expedient rules, which allow for either Level 2 or Level 3 depending on lock up and notice periods associated with the underlying funds.

Instruments measured and reported at fair value are classified and disclosed in one of the following categories:

Level 1 – Quoted prices are available in active markets for identical instruments as of the reporting date. Instruments, which are generally included in this category, include actively traded equity and debt securities, U.S. government obligations, and mutual funds with quoted market prices in active markets.

Level 2 – Pricing inputs are other than quoted in active markets, which are either directly or indirectly observable as of the reporting date, and fair value is determined through the use of models or other valuation methodologies. Certain fixed income securities, primarily corporate bonds, are classified as Level 2 because fair values are estimated using pricing models, matrix pricing, or discounted cash flows.

Level 3 – Pricing inputs are unobservable for the instrument and include situations where there is little, if any, market activity for the instrument. The inputs into the determination of fair value require significant management judgment or estimation.

In some instances the inputs used to measure fair value may fall into different levels of the fair value hierarchy and is based on the lowest level of input that is significant to the fair value measurement.

Notes to Basic Financial Statements

Year Ended June 30, 2024

Market price is affected by a number of factors, including the type of instrument and the characteristics specific to the instrument. Instruments with readily available active quoted prices generally will have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value. It is reasonably possible that change in values of these instruments will occur in the near term and that such changes could materially affect amounts reported in these financial statements. For more information on the fair value of TEC's financial instruments, see Note 2 — Cash and Investments.

F. Accounts Receivable

Government-Wide and Fund Financial Statements

The recognition of revenue related to accounts receivable reported in the government-wide financial statements and fiduciary funds financial statements are reported under the accrual basis of accounting. The recognition of revenue related to accounts receivable reported in the governmental funds financial statements are reported under the modified accrual basis of accounting.

Due from Member Communities and Departmental and Other

Due from member communities consist of tuition and therapy payments outstanding for services provided. Departmental and other receivables consist of contract payments due to TEC.

Lease Receivables

Lease receivables are reported at the present value of noncancelable future lease payments and is offset by a corresponding deferred inflow of resources. Lease revenue is recognized when earned.

G. Capital Assets

Government-Wide Financial Statements

Capital assets, which include office equipment and furniture, leasehold improvements, school buses, and right to use facilities are reported in the government-wide financial statements. Capital assets are recorded at historical cost, or at estimated historical cost, if actual historical cost is not available. Donated capital assets are recorded at the estimated fair market value at the date of donation. Intangible right to use leased assets are recorded at the net present value of non-cancellable lease payments at inception. Management regularly reviews long-lived assets and certain identifiable intangibles held and used for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable.

All purchases and construction costs in excess of \$5,000 are capitalized at the date of acquisition or construction, respectively, with expected useful lives of greater than one year.

Notes to Basic Financial Statements

Year Ended June 30, 2024

Capital assets are depreciated on a straight-line basis. The estimated useful lives of capital assets are as follows:

	Estimated Useful
Capital Asset Type	Life (in years)
Equipment	5
Right to Use Leased Building	Life of the Lease

The cost of normal maintenance and repairs that do not add to the value of the assets or materially extend asset lives are not capitalized and are treated as expenses when incurred. Improvements are capitalized.

Governmental Fund Financial Statements

Capital asset costs are recorded as expenditures in the acquiring fund in the year of the purchase.

H. Deferred Outflows/Inflows of Resources

Government-Wide Financial Statements (Net Position)

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. TEC reported deferred outflows related to other postemployment benefits in this category.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. TEC reported deferred inflows related to other postemployment benefits and deferred inflows related to leases in this category.

Fund Financial Statements

In addition to liabilities, the governmental funds balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents amounts that have been recorded in the governmental fund financial statements, but the revenue is not available and so will not be recognized as an inflow (revenue) until it becomes available. TEC reported deferred inflows related to leases in this category.

Notes to Basic Financial Statements

Year Ended June 30, 2024

I. Interfund Receivables and Payables

During the course of its operations, transactions occur between and within individual funds that may result in amounts owed between funds.

Fund Financial Statements

Transactions of a buyer/seller nature between and within funds are not eliminated from the individual fund statements. Receivables and payables resulting from these transactions are classified as "Due from other funds" or "Due to other funds" on the balance sheet.

Government-Wide Financial Statements

Transactions of a buyer/seller nature between and within governmental funds are eliminated from the governmental activities in the statement of net position.

J. Interfund Transfers

During the course of its operations, resources are permanently reallocated between and within funds. These transactions are reported as transfers in and transfers out.

Government-Wide Financial Statements

Transfers within governmental funds are eliminated from the governmental activities in the statement of activities.

Fund Financial Statements

Transfers between and within funds are *not* eliminated from the individual fund statements and are reported as transfers in and transfers out.

K. Net Position and Fund Equity

Government-Wide Financial Statements (Net Position)

Net position reported as "net investment in capital assets" includes capital assets, net of accumulated depreciation, less the principal balance of outstanding debt used to acquire capital assets. Unspent proceeds of capital related debt are not considered to be capital assets.

Net position is reported as restricted when amounts are not available for appropriation or are legally restricted by outside parties for a specific future use.

Sometimes TEC will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted – net

Notes to Basic Financial Statements

Year Ended June 30, 2024

position and unrestricted – net position in the government-wide and proprietary fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is TEC's policy to consider restricted – net position to have been depleted before unrestricted – net position is applied.

Fund Financial Statements (Fund Balances)

Governmental fund balances are classified as nonspendable, restricted, committed, assigned, or unassigned based on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

The governmental fund balance classifications are as follows:

"Nonspendable" fund balance includes amounts that cannot be spent because they are either not in spendable form or they are legally or contractually required to be maintained intact.

"Restricted" fund balance includes amounts subject to constraints placed on the use of resources that are either externally imposed by creditors, grantors, contributors, or laws or regulations of other governments; or that are imposed by law through constitutional provisions or enabling legislation.

"Committed" fund balance includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the government's highest level of decision-making authority.

"Assigned" fund balance includes amounts that are constrained by TEC's intent to be used for specific purposes but are neither restricted nor committed.

"Unassigned" fund balance includes the residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund.

TEC's spending policy is to spend restricted fund balance first, followed by committed, assigned and unassigned fund balance. Most governmental funds are designated for one purpose at the time of their creation. Therefore, any expenditure from the fund will be allocated to the applicable fund balance classifications in the order of the aforementioned spending policy. The general fund and certain other funds may have more than one purpose.

L. Long-term Debt

Government-Wide Financial Statements

Long-term debt is reported as liabilities in the government-wide statement of net position. Material bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount.

Notes to Basic Financial Statements

Year Ended June 30, 2024

Governmental Fund Financial Statements

The face amount of governmental funds long-term debt is reported as other financing sources. Bond premiums and discounts, as well as issuance costs, are recognized in the current period. Bond premiums are reported as other financing sources and bond discounts are reported as other financing uses. Issuance costs, whether or not withheld from the actual bond proceeds received, are reported as administrative expenditures.

M. Right to Use Lease Liability

Government-Wide Financial Statements

Right to use lease liabilities are reported at the present value of their future minimum lease payments. Lease payments are reported as reductions of the lease liability and as interest expense during the lease term.

Governmental Fund Financial Statements

The present value of the future minimum lease payments are reported within the governmental funds as other financing sources and a capital expenditure. Lease payments are reported as debt service expenditures.

N. Investment Income

Investment income derived from major and nonmajor governmental funds is legally assigned to the general fund unless otherwise directed by Massachusetts General Law (MGL).

O. Compensated Absences

Employees are granted vacation and sick leave in varying amounts based on collective bargaining agreements, state laws and executive policies. This liability was not material to the financial statements, therefore TEC does not report a liability for the employees' sick and vacation time.

P. Use of Estimates

Government-Wide and Fund Financial Statements

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the year. Actual results could vary from estimates that were used.

Notes to Basic Financial Statements

Year Ended June 30, 2024

Q. Total Column

Fund Financial Statements

The total column on the fund financial statements is presented only to facilitate financial analysis. Data in this column is not the equivalent of consolidated financial information.

NOTE 2 – CASH AND INVESTMENTS

A cash and investment pool is maintained that is available for use by all funds. Each fund type's portion of this pool is displayed on the balance sheet as "Cash and Cash Equivalents". The deposits and investments of trust funds are held separately from those of other funds.

Statutes authorize the investment in obligations of the U.S. Treasury, agencies, and instrumentalities, certificates of deposit, repurchase agreements, money market accounts, bank deposits and the State Treasurer's Investment Pool (Pool). In addition, there are various restrictions limiting the amount and length of deposits and investments.

The Pool meets the criteria of an external investment pool. The Pool is administered by the Massachusetts Municipal Depository Trust (MMDT), which was established by the Treasurer of the Commonwealth who serves as Trustee. The fair value of the position in the Pool is the same as the value of the Pool shares.

TEC invests in the MMDT cash portfolio. The cash portfolio had a weighted average maturity of 43 days.

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, TEC's deposits may not be returned to it. TEC has a formal policy for custodial credit risk that includes a review of the financial institutions financial statements and the background of the Advisor.

At year-end, the carrying amount of deposits totaled \$2,996,749 and the bank balance totaled \$3,191,728. Of that amount \$253,429 was covered by Federal Depository Insurance. The remaining balance of \$2,938,299 was exposed to custodial risk because it was uninsured and uncollateralized.

Fair Value of Investments

TEC holds investments that are measured at fair value on a recurring basis. Because investing is not a core part of TEC's mission, TEC determines that the disclosures related to these investments only need to be disaggregated by major type. TEC chooses a tabular format for disclosing the levels within the fair value hierarchy.

Notes to Basic Financial Statements

Year Ended June 30, 2024

TEC categorizes its fair value measurement within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. The following table presents TEC's fair value measurements on a recurring basis as of June 30, 2024:

			Fair Value Measurements Using					
			Quoted Prices in Active Markets for		Significant Other	Significant		
					Observable	Unobservable		
	June 30,		Identical Assets		Inputs	Inputs		
Investment Type	2024		(Level 1)		(Level 2)	(Level 3)		
Investments measured at fair value:		_					_	
Other investments:								
Exchange traded products\$	101,708	\$	101,708	\$	- \$	-		
Equity mutual funds	309,347		309,347		-	-		
Fixed income mutual funds	269,492	_	269,492	_			_	
Total investments measured at fair value	680,547	\$	680,547	\$_	\$		=	
Investments measured at amortized cost:								
MMDT - Cash portfolio	368,019	_						
Total investments\$	1,048,566	=						

Equity mutual funds, fixed income mutual funds, and exchange traded products, classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for these securities.

The investment in MMDT is comprised of a cash portfolio. The cash portfolio is valued at amortized cost. MMDT, which is an external investment pool that is overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by GASB 79, "Certain External Investment Pools and Pool Participants", to report its investments at amortized cost; therefore, TEC reports its investments in MMDT at amortized cost which approximates the net asset value of \$1.00 per share. MMDT has a maturity of less than 1 year and it is not rated.

Custodial Credit Risk – Investments

For an investment, this is the risk that, in the event of a failure by the counterparty, the entity will not be able to recover the value of its investments or collateral security that are in the possession of an outside party. TEC does not have an investment policy for the custodial credit risk of investments.

Interest Rate Risk

Interest rate risk exists when there is a possibility that changes in interest rates could adversely affect the fair value of TEC's investments. TEC does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Notes to Basic Financial Statements

Year Ended June 30, 2024

Credit Risk

TEC has adopted a formal policy related to Credit Risk by diversifying the investment portfolio so the impact of potential losses from any one type of security or issuer is minimized.

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of TEC's investment in a single issuer. TEC does not have an investment policy for the concentration of credit risk. At June 30, 2024, no more than 5% of TEC's investments were invested in any one corporate issuer.

NOTE 3 – RECEIVABLES

At June 30, 2024, receivables consist of \$764,950 due from member communities, \$363,000 due from data privacy alliance contracts, and \$1.2 million related to leases. The lease receivables are further described in Note 6. There was no allowance for uncollectible reported at June 30, 2024.

NOTE 4 – CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2024 was as follows:

	Beginning			Ending
_	Balance	Increases	Decreases	Balance
Capital assets being depreciated:				
Equipment\$	1,235,855 \$	99,673 \$	(58,776) \$	1,276,752
Right-to-Use Leased Building	8,622,374			8,622,374
Total capital assets being depreciated	9,858,229	99,673	(58,776)	9,899,126
Less accumulated depreciation for:				
Equipment	(1,154,449)	(86,713)	58,776	(1,182,386)
Right-to-Use Leased Building	(1,269,552)	(634,776)		(1,904,328)
Total accumulated depreciation.	(2,424,001)	(721,489)	58,776	(3,086,714)
Total capital assets being depreciated, net	7,434,228	(621,816)		6,812,412
Total capital assets, net\$	7,434,228	(621,816) \$	- \$	6,812,412

Unallocated depreciation expense totaled \$721,489 for the year ended June 30, 2024.

Notes to Basic Financial Statements

Year Ended June 30, 2024

NOTE 5 – SHORT-TERM DEBTAND LONG-TERM OBLIGATIONS

Short-Term Financing

Short-term debt may be authorized and issued to fund the following:

- Current operating costs prior to the collection of revenues through issuance of revenue or tax anticipation notes (RANS or TANS)
- Capital project costs and other approved expenditures incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANS) or grant anticipation notes (GANS).

Short-term loans are general obligations and carry maturity dates that are limited by statute. Interest on short-term borrowings are accounted for in the general fund.

As of June 30, 2024, TEC had no short-term financing.

Changes in Long-term Liabilities

During the year ended June 30, 2024, the following changes occurred in long-term liabilities:

	Beginning Balance	Inonessas	Dagmaggag	Ending Balance	Due Within One Year
-	Dalance	Increases	Decreases	Dalance	One rear
Right-to-Use Lease liability\$		- \$	(===,===) +	7,457,279	\$ 480,706
Net other postemployment benefits	4,235,213	629,158	(1,334,194)	3,530,177	
Total long-term liabilities\$	12,090,668 \$	629,158 \$	(1,732,370) \$	10,987,456	\$ 480,706

NOTE 6 -LEASES

Right to Use Lease Liability

TEC has entered into a right-to-use lease agreement for the main school building in East Walpole, Massachusetts. The cost of this lease for 2024, totaled approximately \$900,000, and is reported as debt service on leases in the general fund. The cost of the assets acquired through the lease totaled approximately \$8.6 million, and the accumulated depreciation on those assets totaled approximately \$1.9 million.

Notes to Basic Financial Statements

Year Ended June 30, 2024

The future minimum lease payments for the right-to-use leased building is as follows:

-	Governmental Activities			
Years ending June 30:	Principal	Interest	Total	
2025\$	480,706 \$	463,415 \$	944,121	
2026	511,759	438,425	950,184	
2027	560,703	403,759	964,462	
2028	599,631	366,129	965,760	
2029	639,789	325,971	965,760	
2030	699,773	282,663	982,436	
2031	766,196	235,224	1,001,420	
2032	819,195	183,813	1,003,008	
2033	874,062	128,946	1,003,008	
2034	932,595	70,413	1,003,008	
2035	572,870	12,218	585,088	
Total\$	7,457,279 \$	2,910,976 \$	10,368,255	

Lease Receivable

TEC sub-leases a portion of its leased building in East Walpole, Massachusetts under a long-term lease agreement expiring in 2029.

The future scheduled lease revenues as of June 30, 2024, are as follows:

-	Governmental Activities				
Years ending June 30:	Principal	_	Interest		Total
2025\$	259,922	\$	70,095	\$	330,017
2026	284,089		52,490		336,579
2027	310,017		33,260		343,277
2028	314,644		12,975		327,619
2029	27,216	_	141	_	27,357
Total\$	1,195,888	\$	168,961	\$_	1,364,849

NOTE 7 – GOVERNMENTAL FUND BALANCE CLASSIFICATIONS

TEC has adopted GASB Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions. The intention of the GASB is to provide a more structured classification of fund balance and to improve the usefulness of fund balance reporting to the users of TEC's financial statements. The

Notes to Basic Financial Statements

Year Ended June 30, 2024

reporting standard establishes a hierarchy for fund balance classifications and the constraints imposed on the uses of those resources.

GASB 54 provides for two major types of fund balances, which are nonspendable and spendable. Nonspendable fund balances are balances that cannot be spent because they are not expected to be converted to cash or they are legally or contractually required to remain intact. Examples of this classification are prepaid items, inventories, and principal (corpus) of an endowment fund.

In addition to the nonspendable fund balance, GASB 54 has provided a hierarchy of spendable fund balances, based on a hierarchy of spending constraints.

- Restricted: fund balances that are constrained by external parties, constitutional provisions, or enabling legislation.
- <u>Committed</u>: fund balances that contain self-imposed constraints of the government from its highest level of decision making authority. Constraints must also be removed by the highest level of decision making authority.
- <u>Assigned</u>: fund balances that contain self-imposed constraints of the government to be used for a particular purpose.
- Unassigned: fund balance of the general fund that is not constrained for any particular purpose.

TEC has classified its fund balances with the following hierarchy:

		Nonmajor	Total
	General	Governmental	Governmental
	Fund	Funds	Funds
Fund Balances:			
Nonspendable:			
Prepaid expenses\$	415,683	\$ - \$	415,683
Restricted for:			
Playground	-	12,779	12,779
Floyd Foundation	-	2,219	2,219
Committed to:			
Capital Reserves	299,451	-	299,451
Cumulative Surplus voted for FY25 Budget	631,071	-	631,071
Unassigned	2,541,711		2,541,711
-			
Total Fund Balances\$	3,887,916	\$ 14,998 \$	3,902,914

Notes to Basic Financial Statements

Year Ended June 30, 2024

NOTE 8 – RISK FINANCING

TEC is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which TEC carries commercial insurance. Settlement claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three years.

TEC participates in premium-based health care plans for its employees and retirees.

NOTE 9 – PENSION PLAN

Plan Descriptions

TEC is a member of the Massachusetts State Employees' Retirement System (MSERS), a public employee retirement system that administers a cost-sharing multi-employer defined benefit plan covering substantially all employees of the Commonwealth and certain employees of the independent authorities and agencies. This plan covers all eligible TEC employees and retirees that are not certified teachers as described below. The MSERS is part of the Commonwealth's reporting entity and the audited financial report may be obtained by visiting http://www.mass.gov/osc/publications-and-reports/financial-reports/.

TEC is also a member of the Massachusetts Teachers' Retirement System (MTRS), a cost-sharing multiemployer defined benefit plan. MTRS is managed by the Commonwealth of Massachusetts (Commonwealth) on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for 100% of the contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational Collaboratives and Quincy College. The MTRS is part of the Commonwealth's reporting entity and the audited financial report may be obtained by visiting https://mtrs.state.ma.us/service/financial-reports/.

Special Funding Situations

The Commonwealth is a nonemployer contributor and is required by statute to make 100% of all actuarially determined employer contributions on behalf of TEC's teachers and retired teachers to the MTRS. Therefore, TEC is considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* and the Commonwealth is a nonemployer contributor in MTRS. Since TEC does not contribute directly to MTRS, TEC does not have a net pension liability. The total of the Commonwealth provided contributions have been allocated based on each employer's covered payroll to the total covered payroll of employers in MTRS as of the measurement date of June 30, 2023. TEC's portion of the collective pension expense, contributed by the Commonwealth, of \$901,719 is reported in the general fund as intergovernmental revenue and pension expense in the current fiscal year. The portion of the Commonwealth's collective net pension liability associated with TEC is \$9,657,465 as of the measurement date.

Notes to Basic Financial Statements

Year Ended June 30, 2024

A special funding situation was created by Massachusetts General Laws for all educational Collaboratives in the Commonwealth. Collaboratives contribute amounts equal to the normal cost of non-teaching employees' benefits at a rate established by the Public Employees' Retirement Administration Commission (PERAC), currently 6.1% of covered payroll. Legally, Collaboratives are only responsible for contributing the annual normal cost of their employees' benefits (i.e., the present value of the benefits earned by those employees in any given year) and are not legally responsible for the past service cost attributable to those employees or previously retired employees of Collaboratives. Therefore, TEC does not have a net pension liability. TEC's required contribution to MSERS equaled its actual contribution for the year ended December 31, 2023 was \$133,429.

The Commonwealth as a nonemployer is legally responsible for the entire past service cost related to the non-teaching employees of Collaboratives and therefore has a 100% special funding situation. The total of the Commonwealth provided contributions are allocated based on each employer's covered payroll to the total covered payroll of employers in MSERS as of the measurement date of June 30, 2023. TEC's portion of the collective pension expense, contributed by the Commonwealth, of \$591,299 is reported as intergovernmental revenue and pension expense in the current fiscal year. The portion of the Commonwealth's collective net pension liability associated with TEC is \$4,980,157 as of the measurement date.

Benefits Provided

Both Systems provide retirement, disability, survivor and death benefits to plan members and beneficiaries. Massachusetts Contributory Retirement System benefits are, with certain minor exceptions, uniform from system to system. The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For persons who became members on or after April 2, 2012, average salary is the average annual rate of regular compensation received during the five consecutive years that produce the highest average, or, if greater, during the last five years (whether or not consecutive) preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification. Members become vested after ten years of creditable service.

Employees who resign from service and who are not eligible to receive a retirement allowance or are under the age of 55 are entitled to request a refund of their accumulated total deductions. Survivor benefits are extended to eligible beneficiaries of members whose death occurs prior to or following retirement.

Cost-of-living adjustments granted between 1981 and 1997 and any increase in other benefits imposed by the Commonwealth's state law during those years are borne by the Commonwealth and are deposited into the pension fund. Cost-of-living adjustments granted after 1997 must be approved by the Board and are borne by the System.

Notes to Basic Financial Statements

Year Ended June 30, 2024

NOTE 10 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS

Plan Description

TEC administers a single-employer defined benefit healthcare plan (the "Plan"). The Plan provides lifetime healthcare insurance for eligible retirees through TEC's group health insurance plan, which covers both active and retired members. Chapter 32B of the MGL assigns authority to establish and amend benefit provisions of the plan. Benefit provisions are negotiated between TEC and TEC employees and are renegotiated each bargaining period. The Plan does not issue a publicly available financial report.

Funding Policy

The required contribution is based on a pay-as-you-go financing requirement. TEC contributes 50 percent of the cost of only medical insurance premiums for eligible retired plan members. Plan members receiving benefits contribute the remaining portion of their premium costs. For 2024, TEC contributed approximately \$117,000 towards these benefits, including the pre-funded contribution discussed below.

The Commonwealth of Massachusetts passed special legislation that has allowed TEC to establish a postemployment benefit trust fund and to enable TEC to begin pre-funding its other postemployment benefit (OPEB) liabilities. During 2024, TEC contributed \$10,000 of additional funds to the OPEB trust fund in excess of the pay-as-you-go required contributions. As of June 30, 2024, the balance of this fund totaled \$684,412.

Membership

The following represents the Plan's membership at June 30, 2024:

Active members	94
Inactive members currently receiving benefits	20
Total	114

Notes to Basic Financial Statements

Year Ended June 30, 2024

Components of OPEB Liability

Components of the other postemployment benefits liability as of June 30, 2024, were as follows:

Total OPEB liability\$	4,214,589
Less: OPEB plan's fiduciary net position	(684,412)
Net OPEB liability\$	3,530,177
,	
The OPEB plan's fiduciary net position	
as a percentage of the total OPEB liability	16.24%

Significant Actuarial Assumption

The total other postemployment benefit liability in the July 1, 2024, actuarial valuation was determined using the following actuarial assumptions:

Valuation date	July 1, 2024
Actuarial cost method	Entry Age Normal Cost Method.
Salary increases	3.00%
Discount rate	4.01%
Long-Term Rate of Return on Assets	6.83%
Healthcare cost trend rate	6.50% per year graded down by the getzen model to an ultimate rate of $4.04%$ per year.
Mortality	PubT.H-2010 Mortality Table with generational MP-2021 improvement Scale

Rate of Return

The annual money-weighted rate of return on OPEB plan investments was 10.84%. The money-weighted rate of return expresses investment performance, net of OPEB plan investment expense, adjusted for the changing amounts actually invested.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real of returns (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are

Notes to Basic Financial Statements

Year Ended June 30, 2024

combined to produce the long-term expected rate of return of by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The Plan's expected future real rate of return is added to the expected inflation to produce the long-term expected nominal rate of return of 6.83%. Best estimates of arithmetic real rates of return for each major asset class included in the OPEB plan's target asset allocation as of June 30, 2024 are summarized in the following table:

	Long-Term Expected	Long-Term Expected
Asset Class	Asset Allocation	Real Rate of Return
Domestic equity	32.98%	7.24%
Domestic bond	34.96%	4.84%
International equity	17.11%	8.34%
International bond	6.08%	4.68%
Alternatives	8.37%	8.10%
Cash and equivalents	0.50%	0.00%
Total	100.00%	

Discount Rate

The discount rate used to measure the total OPEB liability was 4.01% as of June 30, 2024 and 3.90% as of June 30, 2023. The projection of cash flows used to determine the discount rate assumed that contributions will be made in accordance with the Plan's funding policy. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be insufficient to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on the OPEB plan assets is applied to the projected benefits payments which the Fiduciary Net Position is expected to be sufficient to cover and the Municipal Bond Rate is applied thereafter. The Municipal Bond Rate is based on the Fidelity GO AA Municipal Index, which was 3.97% as of June 30, 2024.

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following table presents the net other postemployment benefit liability, calculated using the discount rate of 4.01%, as well as what the net other postemployment benefit liability would be if it were calculated using a discount rate that is 1-percentage-point lower (3.01%) or 1-percentage-point higher (5.01%) than the current rate.

	Current				
	1% Decrease (3.01%)		Discount Rate (4.01%)		1% Increase (5.01%)
Net OPEB liability\$	4,286,392	\$	3,530,177	\$	2,929,814

Notes to Basic Financial Statements

Year Ended June 30, 2024

Sensitivity of the Net OPEB Liability/(Asset) to Changes in the Healthcare Trend

The following presents the net other postemployment benefit liability, calculated the healthcare trend rate if it was 1-percentage-point lower or 1-percentage-point higher than the current rate.

	1% Decrease	Current Trend	1% Increase
	5.50% per year	6.50% per year	7.50% per year
	graded down to	graded down to	graded down to
	ultimate rate	ultimate rate	ultimate rate
	of 3.04% per year	of 4.04% per year	of 5.04% per year
Net OPEB liability/(asset)\$	2,305,978	\$3,530,177 S	\$5,114,198

Changes in Net OPEB Liability

	Increase (Decrease)				
	Plan				
	Total OPEB	Fiduciary	Net OPEB		
	Liability	Net Position	Liability		
_	(a)	(b)	(a) - (b)		
Balances at June 30, 2023\$	4,842,780 \$	607,567 \$	4,235,213		
Changes for the year:					
Service cost	442,494	-	442,494		
Interest	186,664	-	186,664		
Differences between expected and actual experience	(1,079,118)	-	(1,079,118)		
Changes in assumptions	(70,977)	-	(70,977)		
Contributions for OPEB benefit payments	-	107,254	(107,254)		
Employer contributions	-	10,000	(10,000)		
Net investment income	-	66,845	(66,845)		
Benefit payments.	(107,254)	(107,254)			
Net change	(628,191)	76,845	(705,036)		
Balances at June 30, 2024\$	4,214,589 \$	684,412 \$	3,530,177		

OPEB Expense and Deferred Outflows/(Inflows) of Resources Related to OPEB

For the year ended June 30, 2024, TEC recognized OPEB expense of \$133,640. TEC reported deferred outflows of resources and deferred inflows of resources related to OPEB of \$1.3 million and \$5.3 million, respectively, from the sources as noted on the following page.

Notes to Basic Financial Statements

Year Ended June 30, 2024

	Deferred		Deferred	
	Outflows of		Inflows of	
Deferred Category	Resources		Resources	Total
	_	,		
Differences between expected and actual experience\$	-	\$	(3,447,257) \$	(3,447,257)
Difference between projected and actual earnings, net	-		(7,455)	(7,455)
Changes in assumptions	1,295,015		(1,842,683)	(547,668)
		•		
Total deferred outflows/(inflows) of resources\$	1,295,015	\$	(5,297,395) \$	(4,002,380)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

2025\$	(463,240)
2026	(450,915)
2027	(469,393)
2028	(467,388)
2027	(460,870)
Thereafter	(1,690,574)
Total\$	(4,002,380)

Changes in Assumptions

The discount rate increased from 3.90% to 4.01%, and the health care cost trend rate changed from 6.50% per year graded down by the Getzen model to an ultimate rate of 4.04% per year from an ultimate rate of 4.14% per year.

Changes in Plan Provisions

None.

NOTE 11 – CONTINGENCIES

Various legal actions and claims are pending against TEC. Litigation is subject to many uncertainties, and the outcome of individual litigated matters is not always predictable. Although the amount of liability, if any, at June 30, 2024 cannot be ascertained, management believes any resulting liability should not materially affect the financial position at June 30, 2024.

Notes to Basic Financial Statements

Year Ended June 30, 2024

NOTE 12 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through December 20, 2024 which is the date the financial statements were available to be issued.

NOTE 13 – IMPLEMENTATION OF NEW GASB PRONOUNCEMENTS

During 2024, the following GASB pronouncements were implemented:

• GASB <u>Statement #100</u>, <u>Accounting Changes and Error Corrections</u>. This pronouncement did not impact the basic financial statements.

The following GASB pronouncements will be implemented in the future:

- The GASB issued <u>Statement #101</u>, *Compensated Absences*, which is required to be implemented in 2025.
- The GASB issued <u>Statement #102</u>, *Certain Risk Disclosures*, which is required to be implemented in 2025.
- The GASB issued <u>Statement #103</u>, *Financial Reporting Model Improvements*, which is required to be implemented in 2026.
- The GASB issued Statement #104, *Disclosure of Certain Capital Assets*, which is required to be implemented in 2026.

Management is currently assessing the impact the implementation of these pronouncements will have on the basic financial statements.

Required Supplementary Information

General Fund Budgetary Comparison Schedule

The General Fund is the general operating fund of TEC. It is used to account for all the financial resources, except those required to be accounted for in another fund.

General Fund Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual

Year Ended June 30, 2024

	Budgeted Ar			
	Original Budget	Final Budget	Actual Budgetary Amounts	Variance to Final Budget
REVENUES:	<u> </u>	<u> </u>		
Tuition and therapy fees\$	7,137,614 \$	7,137,614 \$	7,152,319 \$	14,705
Member assessments	178,991	178,991	178,991	-
Sponorship	962,483	1,112,702	1,126,871	14,169
Sublease rental income	515,026	515,026	466,606	(48,420)
Governmental revenue	-	45,485	46,538	1,053
Student Data Privacy Alliance and other	926,815	991,247	1,488,790	497,543
Investment income	<u> </u>	<u> </u>	20,866	20,866
TOTAL REVENUES	9,720,929	9,981,065	10,480,981	499,916
EXPENDITURES:				
Current:				
Instructional salaries	5,380,133	5,456,123	5,182,489	273,634
Administrative salaries	1,556,297	1,577,986	1,568,858	9,128
Benefits	907,101	907,101	872,965	34,136
Rent	913,528	913,528	913,428	100
Contracted Services.	567,242	500,960	458,784	42,176
Instructional	310,886	318,136	261,798	56,338
Capital Outlay	100,525	101,925	99,673	2,252
Other	912,790	918,227	842,734	75,493
TOTAL EXPENDITURES	10,648,502	10,693,986	10,200,729	493,257
EXCESS (DEFICIENCY) OF REVENUES				
OVER (UNDER) EXPENDITURES	(927,573)	(712,921)	280,252	993,173
OTHER FINANCING SOURCES (USES):				
Use of cumulative surplus	927,573	712,921	<u> </u>	(712,921)
NET CHANGE IN FUND BALANCE	-	-	280,252	280,252
FUND BALANCES AT BEGINNING OF YEAR	3,607,664	3,607,664	3,607,664	
FUND BALANCES AT END OF YEAR\$	3,607,664 \$	3,607,664 \$	3,887,916 \$	280,252

Pension Plan Schedules

The Schedule of the Special Funding Amounts of the Net Pension Liability for the Massachusetts State Employees Retirement System presents multi-year trend information on the liability and expense assumed by the Commonwealth of Massachusetts on behalf of TEC along with related ratios.

The Schedule of the Special Funding Amounts of the Net Pension Liability for the Massachusetts Teachers Retirement System presents multi-year trend information on the liability and expense assumed by the Commonwealth of Massachusetts on behalf of TEC along with related ratios.

The Schedule of TEC's Contributions presents multi-year trend information on TEC's required and actual contributions to the pension plan and related ratios.

Schedule of the Special Funding Amounts of the Net Pension Liability

Massachusetts State Employees' Retirement System

TEC's teachers and retired teachers pensions are covered under the Massachusetts Teachers
Retirement System while all other employees and retirees are covered under the
Massachusetts State Employees Retirement System. This schedule only reports on the
nonteacher employees and retirees covered under the Massachusetts State Employees
Retirement System.

A special funding situation was created by Massachusetts General Laws for all educational collaboratives in the Commonwealth. Collaboratives contribute amounts equal to the normal cost of employees' benefits at a rate established by PERAC, currently 6.1% of covered payroll. Legally, the collaboratives are only responsible for contributing the annual normal cost of their employees' benefits (i.e., the present value of the benefits earned by those employees in any given year) and are not legally responsible for the past service cost attributable to those employees or previously retired employees of the collaboratives. The Commonwealth as a nonemployer is legally responsible for the entire past service cost related to the collaboratives and therefore has a 100% special funding situation. Since TEC does not contribute directly to MSERS for the past service cost, there is no net pension liability to recognize. This schedule discloses the Commonwealth's 100% share of the collective net pension liability that is associated with TEC; the portion of the collective pension expense as both a revenue and pension expense recognized by TEC; and the Plan's fiduciary net position as a percentage of the total liability.

Year	Commonwealth's 100% Share of the Associated Net Pension Liability		Expense and Revenue Recognized for the Commonwealth's Support	Plan Fiduciary Net Position as a Percentage of the Total Liability
2024\$	4 000 157	¢	501 200	70.71%
2023	4,980,157 4,256,371	Ф	591,299 334,562	70.71%
2022	2,877,228		175,724	77.54%
2021	4,649,334		694,071	62.48%
2020	3,983,123		661,656	66.28%
2019	3,124,894		411,683	67.91%
2018	2,902,358		375,545	67.21%
2017	2,995,106		415,954	63.48%
2016	2,190,232		243,865	67.87%
2015	2,170,120		123,665	76.32%

Schedule of the Special Funding Amounts of the Net Pension Liability Massachusetts Teachers' Retirement System

TEC's teachers and retired teachers pensions are covered under the Massachusetts Teachers
Retirement System while all other employees and retirees are covered under the
Massachusetts State Employees Retirement System. This schedule only reports on the
teacher and retired teachers covered under the Massachusetts Teachers' Retirement System.

The Commonwealth of Massachusetts is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers which creates a special funding situation. Therefore, there is no net pension liability to recognize. This schedule discloses the Commonwealth's 100% share of the associated collective net pension liability; the portion of the collective pension expense as both a revenue and pension expense recognized; and the Plan's fiduciary net position as a percentage of the total liability.

			Expense and		
	Commonwealth's		Revenue		Plan Fiduciary Net
	100% Share of the		Recognized for the		Position as a
	Associated Net		Commonwealth's		Percentage of the
Year	Pension Liability	_	Support	_	Total Liability
				-	
2024\$	9,657,465	\$	901,719		58.48%
2023	9,694,152		797,439		57.75%
2022	7,992,412		641,358		62.03%
2021	10,103,252		1,247,896		50.67%
2020	10,135,151		1,229,063		53.95%
2019	10,036,102		1,017,014		54.84%
2018	9,159,370		955,990		54.25%
2017	8,960,099		913,989		52.73%
2016	8,382,500		679,895		55.38%
2015	6,808,328		473,007		61.64%

Schedule of Contributions

Massachusetts State Employees' Retirement System

A special funding situation was created by Massachusetts General Laws for all educational collaboratives in the Commonwealth. Collaboratives contribute amounts equal to the normal cost of employees' benefits at a rate established by PERAC, currently 6.1% of covered payroll. Legally, the collaboratives are only responsible for contributing the annual normal cost of their employees' benefits (i.e., the present value of the benefits earned by those employees in any given year) and are not legally responsible for the past service cost attributable to those employees or previously retired employees of the collaboratives. The Commonwealth as a nonemployer is legally responsible for the entire past service cost related to the collaboratives and therefore has a 100% special funding situation. Since TEC does not contribute directly to MSERS for the past service cost, there is no net pension liability to recognize. This schedule discloses TEC's required and actual contribution for the normal cost; covered payroll; and contributions recognized by the pension plan in relation to the covered payroll.

			Amount of
	TEC's Statutory		Contributions
	Required and		Recognized by the
	Actual		Pension Plan in
	Contribution for	TEC's Covered	Relation to
Year	Normal Cost	Payroll	Covered Payroll
2024\$	133,429	\$ 2,187,361	6.10%
2023	112,448	1,843,410	6.10%
2022	92,993	1,524,475	6.10%
2021	101,005	1,803,661	5.60%
2020	94,582	1,688,964	5.60%
2019	88,647	1,582,982	5.60%
2018	73,663	1,315,411	5.60%
2017	67,752	1,209,857	5.60%
2016	58,973	1,053,089	5.60%
2015	67,493	1,205,232	5.60%

Other Postemployment Benefits Plan Schedules

The Schedule of Changes in TEC's Net Other Postemployment Benefit Liability presents multi-year trend information on TEC's net other postemployment benefit liability and related ratios.

The Schedule of TEC's Contributions presents multi-year trend information on TEC's actual contributions to the other postemployment benefit plan and related ratios.

The Schedule of Investment Returns presents multi-year trend information on the money-weighted investment return on other postemployment assets, net of investment expense.

These schedules are intended to present information for ten years. Until a ten year trend is compiled, information is presented for those years for which information is available.

Schedule of Changes in TEC's Net OPEB Liability and Related Ratios

Other Postemployment Benefit Plan

	June 30, 2018	June 30, 2019	June 30, 2020	June 30, 2021	June 30, 2022	June 30, 2023	June 30, 2024
Total OPEB Liability		_	_				_
Service Cost\$	523,484 \$	540,172 \$	661,348 \$	718,211 \$	800,541 \$	460,098 \$	442,494
Interest	163,219	143,623	173,050	142,547	137,335	168,226	186,664
Differences between expected and actual experience	(1,020,874)	2,017	(1,241,365)	13,679	(1,115,330)	(265,200)	(1,079,118)
Changes of assumptions	(198,952)	927,635	741,390	545,716	(2,267,396)	21,291	(70,977)
Benefit payments.	(73,352)	(75,732)	(85,450)	(101,178)	(90,328)	(97,072)	(107,254)
Net change in total OPEB liability	(606,475)	1,537,715	248,973	1,318,975	(2,535,178)	287,343	(628,191)
Total OPEB liability - beginning.	4,591,427	3,984,952	5,522,667	5,771,640	7,090,615	4,555,437	4,842,780
Total OPEB liability - ending (a)\$	3,984,952 \$	5,522,667 \$	5,771,640 \$	7,090,615 \$	4,555,437 \$	4,842,780 \$	4,214,589
Plan fiduciary net position							
Employer contributions\$	40,000 \$	105,174 \$	30,000 \$	10,000 \$	150,000 \$	60,000 \$	10,000
Employer contributions for OPEB benefit payments	73,352	75,732	85,450	101,178	90,328	97,072	107,254
Net investment income (loss)	6,466	15,219	9,729	81,876	(67,429)	39,806	66,845
Benefit payments.	(73,352)	(75,732)	(85,450)	(101,178)	(90,328)	(97,072)	(107,254)
Net change in plan fiduciary net position.	46,466	120,393	39,729	91,876	82,571	99,806	76,845
Plan fiduciary net position - beginning of year	126,726	173,192	293,585	333,314	425,190	507,761	607,567
Plan fiduciary net position - end of year (b)\$	173,192 \$	293,585 \$	333,314 \$	425,190 \$	507,761 \$	607,567 \$	684,412
Net OPEB liability - ending (a)-(b)\$	3,811,760 \$	5,229,082 \$	5,438,326 \$	6,665,425 \$	4,047,676 \$	4,235,213 \$	3,530,177
Plan fiduciary net position as a percentage of the	4.250/	5.220/	5.700/	C 000/	11 150/	10.550/	160401
total OPEB liability	4.35%	5.32%	5.78%	6.00%	11.15%	12.55%	16.24%
Covered-employee payroll\$	5,161,139 \$	5,316,000 \$	5,413,638 \$	5,576,000 \$	5,073,193 \$	5,225,000 \$	6,095,392
Net OPEB liability as a percentage of							
covered-employee payroll	73.86%	98.36%	100.46%	119.54%	79.79%	81.06%	57.92%

Note: this schedule is intended to present information for 10 years. Until a 10-year trend is compiled, information is presented for those years for which information is available.

Schedule of the TEC's Contributions

Other Postemployment Benefit Plan

<u>Y</u> ear	Actuarially determined contribution	Contributions in relation to the actuarially determined contribution	Contribution deficiency (excess)	Covered- employee payroll	Contributions as a percentage of covered- employee payroll
June 30, 2024\$	684,429 \$	63,627) \$	620,802	\$ 6,095,392	1.04%
June 30, 2023	686,554	(108,536)	578,018	5,225,000	2.08%
June 30, 2022	1,096,110	(195,164)	900,946	5,073,193	3.85%
June 30, 2021	977,695	(60,588)	917,107	5,576,000	1.09%
June 30, 2020	933,678	(72,725)	860,953	5,413,638	1.34%
June 30, 2019	751,075	(143,040)	608,035	5,316,000	2.69%
June 30, 2018	768,674	(76,676)	691,998	5,161,139	1.49%

Note: this schedule is intended to present information for 10 years.

Until a 10-year trend is compiled, information is presented for those years for which information is available.

Schedule of Investment Returns

Other Postemployment Benefit Plan

	Annual money-weighted
	rate of return,
Year	net of investment expense
June 30, 2024	10.84%
June 30, 2023	7.44%
June 30, 2022	-13.45%
June 30, 2021	24.20%
June 30, 2020	3.15%
June 30, 2019	6.74%
June 30, 2018	4.41%

Note: this schedule is intended to present information for 10 years. Until a 10-year trend is compiled, information is presented for those years for which information is available.

Notes to Required Supplementary Information

Year Ended June 30, 2024

NOTE A - BUDGETARY BASIS OF ACCOUNTING

A. Budgetary Information

TEC adopts a balanced budget that is approved by TEC's Board of Directors. The Director of Finance & Operations presents an annual budget to the Board, which includes estimates of revenues and other financing sources, and recommendations of expenditures and other financing uses. The Board, which has the full authority to amend and/or reject the budget or any line item, adopts the expenditure budget by majority vote. Increases to the budget subsequent to the approval of the annual budget require majority Board approval.

The majority of appropriations are non-continuing which lapse at the end of each year. Others are continuing appropriations for which the governing body has authorized that an unspent balance from a prior year be carried forward and made available for spending in the current year. These carry forwards are included as part of the subsequent year's original budget.

The original 2024 approved budget for the general fund authorized \$10.6 million in appropriations. This included the use of surplus funds for budgetary operations. TEC's final budget increased by \$45,500 from the original budget, which was funded through an increase in budgeted revenue sources, also reducing the amount of surplus funds budgeted to balance operations.

Actual revenues were more than budget by \$500,000, primarily for revenue from the student data privacy alliance program. Actual expenditures were less than the budget by \$490,000, primarily from instructional services.

The Director of Finance & Operations has the responsibility to ensure that budgetary control is maintained. Budgetary control is exercised through the accounting system.

B. Budgetary - GAAP Reconciliation

For budgetary financial reporting purposes, a budgetary basis of accounting is followed, which differs from the GAAP basis of accounting. A reconciliation of budgetary-basis to GAAP-basis results for the general fund for the year ended June 30, 2024, is presented below:

Net change in fund balance - budgetary basis\$	280,252
Basis of accounting differences:	
Recognition of revenue for on-behalf payments	1,493,018
Recognition of expenditures for on-behalf payments	(1,493,018)
N. 1. C. 11.1. CAAD1:	200.252
Net change in fund balance - GAAP basis\$	280,252

Notes to Required Supplementary Information

Year Ended June 30, 2024

NOTE B – PENSION PLAN

A. Schedule of TEC's Contributions

A special funding situation was created by Massachusetts General Laws for all Educational Collaboratives in the Commonwealth. Collaboratives contribute amounts equal to the normal cost of non-teaching employees' benefits at a rate established by the Public Employees' Retirement Administration Commission (PERAC), currently 6.1% of covered payroll. Legally, Collaboratives are only responsible for contributing the annual normal cost of their employees' benefits (i.e., the present value of the benefits earned by those employees in any given year) and are not legally responsible for the past service cost attributable to those employees or previously retired employees of Collaboratives.

B. Schedules of the Special Funding Amounts of the Net Pension Liabilities

The Commonwealth of Massachusetts is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of TEC which create two special funding situations.

- The MSERS schedule discloses the Commonwealth's 100% share of the collective net pension liability that is associated with TEC; the portion of the collective pension expense as both revenue and pension expense recognized by TEC; and the Plan's fiduciary net position as a percentage of the total liability.
- The MTRS schedule discloses the Commonwealth's 100% share of the collective net pension liability that is associated with TEC; the portion of the collective pension expense as both revenue and pension expense recognized by TEC; and the Plan's fiduciary net position as a percentage of the total liability.

NOTE C – OTHER POSTEMPLOYMENT BENEFITS

TEC administers a single-employer defined benefit healthcare plan (the "Other Postemployment Benefit Plan"). The plan provides lifetime healthcare for eligible retirees through TEC's health insurance plan, which covers both active and retired members.

Schedule of Changes in the Net Other Postemployment Benefit Liability and Related Ratios

The Schedule of Changes in TEC's Net Other Postemployment Benefit Liability and Related Ratios presents multi-year trend information on changes in the Plan's total OPEB liability, changes in the Plan's net position, and ending net OPEB liability. It also demonstrates the Plan's net position as a percentage of the total liability and the Plan's net other postemployment benefit liability as a percentage of covered-employee payroll.

Notes to Required Supplementary Information

Year Ended June 30, 2024

Schedule of TEC's Contributions

The Schedule of TEC's Contributions includes TEC's annual required contribution to the Plan, along with the contribution made in relation to the actuarially determined contribution and the covered-employee payroll. TEC is not required to fully fund this contribution. It also demonstrates the contributions as a percentage of covered payroll. The actuarially determined contribution rate is calculated as of June 30, two years prior to the end of the fiscal year in which the contributions are reported. Methods and assumptions used to determine contribution rates are shown on the following page.

Valuation date	July 1, 2024
Actuarial cost method	Entry Age Normal Cost Method.
Salary increases	3.00%
Discount rate	4.01%
Long-Term Rate of Return on Assets	6.83%
Healthcare cost trend rate	6.50% per year graded down by the getzen model to an ultimate rate of $4.04%$ per year.
Mortality	PubT.H-2010 Mortality Table with generational MP-2021 improvement Scale

Schedule of Investment Returns

The Schedule of Investment Return includes the money-weighted investment return on other postemployment assets, net of investment expense.

Changes in Assumptions

The discount rate increased from 3.90% to 4.01%, and the health care cost trend rate changed from 6.50% per year graded down by the Getzen model to an ultimate rate of 4.04% per year from an ultimate rate of 4.14% per year.

Changes in Plan Provisions

None.

Other Information

Other Information

Year Ended June 30, 2024

REQUIRED DISCLOSURES FOR MASSACHUSETTS EDUCATIONAL COLLABORATIVES

The following information is provided to conform with the requirements of the Massachusetts Session Law, Chapter 43 of the Acts of 2012: An Act Relative to Improving Accountability and Oversight of Education Collaboratives. This law was adopted in March of 2012 and constitutes a comprehensive amendment Massachusetts General Law, Chapter 40, Section 4E which establishes the requirements for the formation and administration of Educational Collaboratives in Massachusetts.

NOTE 1 – TRANSACTIONS BETWEEN THE EDUCATIONAL COLLABORATIVE AND ANY RELATED FOR-PROFIT OR NON-PROFIT ORGANIZATION

There are no related organizations that TEC is associated with and therefore no transactions to report.

NOTE 2 – TRANSACTIONS OR CONTRACTS RELATED TO THE PURCHASE, SALE, RENTAL, OR LEASE OF REAL PROPERTY

TEC has entered into a right-to-use lease agreement for the main school building in East Walpole, Massachusetts. The cost of this lease for 2024, totaled approximately \$900,000, and is reported as debt service on leases in the general fund. The cost of the assets acquired through the lease totaled approximately \$8.6 million, and the accumulated depreciation on those assets totaled approximately \$1.9 million.

The future minimum lease payments for the right-to-use leased building is as follows:

	Governmental Activities				
Years ending June 30:	Principal	Interest	Total		
2025\$	480,706 \$	463,415 \$	944,121		
2026	511,759	438,425	950,184		
2027	560,703	403,759	964,462		
2028	599,631	366,129	965,760		
2029	639,789	325,971	965,760		
2030	699,773	282,663	982,436		
2031	766,196	235,224	1,001,420		
2032	819,195	183,813	1,003,008		
2033	874,062	128,946	1,003,008		
2034	932,595	70,413	1,003,008		
2035	572,870	12,218	585,088		
Total\$	7,457,279 \$	2,910,976 \$	10,368,255		

Other Information

Year Ended June 30, 2024

NOTE 3 – NAMES, DUTIES, AND TOTAL COMPENSATION OF THE FIVE MOST HIGHLY COMPENSATED EMPLOYEES

The following employees were the five highest compensated employees for the period ended June 30, 2024:

Name	Employee Position	Total Compensation
Emily Parks	Executive Director\$	215,000
Zachary Abrams	Director of Student Services.	144,070
Dan Shovak	Director of Finance & Operations	136,327
Deb Caligaris	Director of TEC HS	124,530
Ramah Hawley	Director of TEC Student Data Privacy Alliance	119,600

NOTE 4 – AMOUNTS EXPENDED ON ADMINISTRATION AND OVERHEAD

For the year ended June 30, 2024, TEC expended \$790,690 and \$220,398 for amounts related to administration and overhead, respectively.

NOTE 5 – ACCOUNTS HELD BY TEC THAT MAY BE SPENT AT THE DISCRETION OF ANOTHER PERSON OR ENTITY

At June 30, 2024, there were no accounts that qualified for reporting in this category.

NOTE 6 – AMOUNTS EXPENDED ON SERVICES FOR INDIVIDUALS WITH DISABILITIES, 22 YEARS OF AGE OR OLDER

At June 30, 2024, there were no expenditures that qualified for reporting in this category.

NOTE 7 – ANNUAL DETERMINATION AND DISCLOSURE OF CUMULATIVE SURPLUS

Certified Cumulative Surplus is defined as the amount of general fund surplus in TEC accounts, as certified through an independent audit. Cumulative surplus is derived from a Collaborative's unexpended general funds over a number of fiscal years. General funds are for the most part, the funds that a Collaborative receives from school districts for tuitions, dues, fees for service, surcharges and related interest, as well as indirect costs allowed under certain grant awards not earmarked under the conditions of the funding for a specific purpose.

Other Information

Year Ended June 30, 2024

The Board of Directors are scheduled to vote to approve and retain \$2,957,394 as the amount designated as Cumulative Surplus from the general funds remaining in TEC's accounts as of June 30, 2024. This amount exceeds the limit of 25% of general fund expenditures for the year as shown in the following table. The Board of Directors voted reductions to cumulative surplus, which met the limit of 25% of general fund expenditures as also shown in the following table.

	Surplus Calculation			
	Fiscal Year 2024		Page in FY24 FS	
(A)	Surplus as of June 30, 2023	\$ 2,380,640 (A)	p.16	
	(Breakdown of use of 2023 surplus) B(1) used to support the FY24 budget B(2) issued as credits to member districts B(3) issued as a check(s) to member district(s) B(4) deposited to a restricted account(s)	\$ (927,573) \$ - \$ - \$ 631,071		
(B)	Board voted uses of surplus funds during FY24	(total from B1:B4) \$ (296,502) (B)	р. 16 & р. 45	
(C)	Unexpended FY24 General Funds	\$ 280,252 (C)	p. 16	
(D)	Cumulative Surplus as of June 30, 2024	(A) - (B) + (C) = (D) $ 2,957,394 $ (D)	р. 14	
(E)	FY24 Total General Fund Expenditures *	\$ 10,200,729 (E)	p. 16	
(F)	Cumulative Surplus Percentage	(D) ÷ (E) 28.99% (F)	Not Applicable	
CUMULATIVE SURPLUS REDUCTION Allowable uses of surplus - in excess of the 25% limit				
(G)	Cumulative surplus as of June 30, 2024	\$ 2,957,394		
(H)	Cumulative Surplus REDUCTIONS (H)1 Credited to member districts for tuition, services, etc. (H)2 Deposited to an established trust and/or reserve fund (H)3 Returned (check) to school districts/towns	25% limit (allowed) \$ 2,550,182 \$ - \$ 407,212 \$ -		
	Total Reductions \$ 407,212 FY24 Cumulative Surplus Percentage after Reductions 25.00%			

^{*} Net of intergovernmental on-behalf payments.

Surplus Calculation

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Report on Internal Control Over Financial Reporting and on Compliance



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors **The Education Cooperative**

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of The Education Cooperative ("TEC"), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise TEC's basic financial statements, and have issued our report thereon dated December 20 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered TEC's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of TEC's internal control. Accordingly, we do not express an opinion on the effectiveness of TEC's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of TEC's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether TEC's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of TEC's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering TEC's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Boston, MA

December 20, 2024

Marcun LLP