



THE EDUCATION COOPERATIVE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

(With Independent Auditors' Report Thereon)

THE EDUCATION COOPERATIVE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

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Independent Auditors' Report

To the Board of Directors
The Education Cooperative

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of The Education Cooperative ("TEC"), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise TEC's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of TEC, as of June 30, 2025, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States ("*Government Auditing Standards*"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of TEC and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about TEC's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of TEC's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about TEC's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Management is responsible for the other information included in this report. The other information comprises the required disclosures by the Massachusetts Department of Elementary and Secondary Education for Massachusetts Educational Collaboratives but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 19, 2025 on our consideration of TEC's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of TEC's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering TEC's internal control over financial reporting and compliance.

CBIZ CPAs P.C.

Merrimack, NH
December 19, 2025

Management's Discussion and Analysis

The Education Cooperative

Management's Discussion and Analysis

June 30, 2025

As management of The Education Cooperative ("TEC"), we offer readers of these financial statements this narrative overview and analysis of the financial activities for the year ended June 30, 2025. TEC complies with financial reporting requirements issued by the Government Accounting Standards Board (GASB). Management's discussion and analysis are part of these requirements. All amounts, unless otherwise indicated, are expressed in whole dollars.

Financial Highlights

- The total liabilities and deferred inflows of resources exceeded assets and deferred outflows of resources (net position) for the year by \$4.4 million.
- At June 30, 2025, TEC reported a net other postemployment benefit liability (OPEB) of \$3.2 million, as well as deferred outflows and deferred inflows of resources related to OPEB totaling \$1.1 million and \$5.3 million, respectively.
- TEC recognized on-behalf revenue and expenditures totaling approximately \$489,000 and \$878,000 in fiscal year 2025 related to the Massachusetts State Employees' Retirement System and the Massachusetts Teachers' Retirement System, respectively.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to TEC's basic financial statements. These basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

Government-wide financial statements. The *government-wide financial statements* are designed to provide readers with a broad overview of finances, in a manner similar to private-sector business.

The *statement of net position* presents information on all assets and deferred outflows and liabilities and deferred inflows, with the difference between them reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The *statement of activities* presents information showing how TEC's net position changed during the most recent year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future periods (e.g., uncollected revenues and earned but unused sick leave).

The government-wide financial statements distinguish functions that are principally supported by tuition, charges for services, and intergovernmental revenues (*governmental activities*). The governmental activities include instructional salaries, administrative salaries, benefits, contracted services, instructional costs, other costs, unallocated depreciation, intergovernmental on-behalf payments, and interest.

The Education Cooperative

Management's Discussion and Analysis

June 30, 2025

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into two categories: governmental funds and fiduciary funds.

Governmental funds. The focus of TEC's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing TEC's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the year.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are *not* available to support TEC's own programs.

Notes to the basic financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain *required supplementary information* concerning TEC's budgetary comparisons and its pension and other postemployment obligations, as well as *other information* as required by Massachusetts General Law (M.G.L.) Chapter 43 of the Acts of 2012.

Government-Wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. Liabilities and deferred inflows of resources, exceed assets and deferred outflows of resources by \$4.4 million at the close of 2025.

TEC's net investment in capital assets was a deficit balance of \$324,000. The deficit balance was the result of the right-to-use lease liability exceeding the carrying value of the related right-to-use asset. In the earlier years of a lease, the interest expense component of the lease payments is higher due to the application of the interest rate on the lease liability. Therefore, a larger portion of the lease payments are allocated to interest expense, resulting in a slower reduction of the lease liability in the initial periods. The related right-to-use asset is amortized on a straight-line basis over the lease term, leading to a consistent annual amortization expense. This results in a faster reduction in the carrying amount of the asset compared to the lease liability in the earlier years of a lease, which results in deficit net investment in capital assets.

The Education Cooperative

Management's Discussion and Analysis

June 30, 2025

The balance of restricted fund balance of \$17,000 relates to grants and unrestricted net position resulted in a \$4.1 million deficit. The deficit balance in unrestricted net position mainly relates to the effect of recording the other postemployment benefit liability at June 30, 2025.

Key components of TEC's governmental financial position are as follows:

	2025	2024
Assets:		
Current assets.....	\$ 4,194,626	\$ 4,811,573
Noncurrent assets (excluding capital).....	651,877	935,966
Capital assets, net of accumulated depreciation.....	8,576,759	6,812,412
Total assets.....	13,423,262	12,559,951
Deferred outflows of resources.....	1,129,899	1,295,015
Liabilities:		
Current liabilities.....	1,145,388	1,129,443
Noncurrent liabilities.....	11,586,566	10,506,750
Total liabilities.....	12,731,954	11,636,193
Deferred inflows of resources.....	6,213,239	6,493,283
Net position:		
Net investment in capital assets.....	(324,366)	(644,867)
Restricted.....	16,529	14,998
Unrestricted.....	(4,084,195)	(3,644,641)
Total net position.....	\$ (4,392,032)	\$ (4,274,510)

TEC's net position decreased by \$118,000 in 2025 as compared to a decrease of \$16,000 in 2024. The decrease in net position is mainly due to budgetary operations.

TEC's net other postemployment benefit liability decreased by approximately \$300,000 over the prior year. In 2025, TEC made \$115,000 in additional contributions to the other postemployment benefit trust fund.

The Education Cooperative

Management's Discussion and Analysis

June 30, 2025

Key components of TEC's governmental activities are summarized below:

	2025	2024
Program Revenues:		
Charges for services..... \$	3,019,246	\$ 3,082,267
Operating grants and contributions.....	1,420,431	1,545,355
General Revenues:		
Tuition and therapy services.....	8,985,224	7,152,319
Unrestricted investment income.....	23,164	20,866
Membership assessments.....	178,993	178,991
Total revenues.....	13,627,058	11,979,798
Expenses:		
Instructional salaries.....	5,992,773	5,144,856
Administrative salaries.....	1,635,380	1,606,491
Benefits.....	1,179,341	942,602
Contracted Services.....	493,387	468,176
Instructional.....	584,911	264,036
Other.....	982,260	848,980
Unallocated Depreciation.....	961,163	721,489
Intergovernmental on-behalf payments.....	1,367,375	1,493,018
Interest.....	547,990	505,860
Total expenses.....	13,744,580	11,995,508
Change in net position.....	(117,522)	(15,710)
Net position, beginning of year.....	(4,274,510)	(4,258,800)
Net position, end of year..... \$	<u>(4,392,032)</u>	<u>(4,274,510)</u>

Financial Analysis of the Governmental Funds

As noted earlier, TEC uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of *governmental funds* is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing financing requirements. In particular, *unassigned fund balance* may serve as a useful measure of TEC's net resources available for spending at the end of the year.

The Education Cooperative

Management's Discussion and Analysis

June 30, 2025

At the end of the current year, governmental funds reported combined ending fund balances of \$3.5 million. This includes \$3.5 million and \$17,000 in TEC's general fund and nonmajor governmental funds, respectively.

The general fund is TEC's chief operating fund. At year end, unassigned fund balance totaled \$2.2 million, nonspendable fund balance totaled \$246,000 and committed fund balance totaled \$1.0 million. Fund balance in the general fund decreased by \$452,000 in the current year, relating primarily due to general fund budgetary operations.

General Fund Budgetary Highlights

TEC adopts an annual budget for its general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

The original 2025 approved budget for the general fund authorized \$11.8 million in appropriations. This included the use of surplus funds for budgetary operations. TEC's final budget increased by \$1.2 from the original budget once more information regarding enrollments and other program related revenues were known.

Actual revenues were lower than budgeted by \$159,000, primarily from sponsorship revenues. Actual expenditures were less than the budget by \$338,000, primarily from instructional and administrative salaries.

Capital Asset and Debt Administration

TEC's capital assets, net of accumulated depreciation, totaled \$8.6 million as of June 30, 2025, which include leased building space as well as equipment. In 2025, TEC leased additional building space with a present value of future lease payments totaling \$2.9 million. The cost of TEC's leases totaled \$1.1 million in 2025, and is reported as debt service on leases in the general fund.

TEC did not have any short-term or long-term debt outstanding as of June 30, 2025.

Please refer to the Notes 4, 5 and 6 of the basic financial statements for further discussion of the capital assets, leases, and debt activity.

Requests for Information

This financial report is designed to provide a general overview of TEC's finances for all those with an interest in TEC's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to TEC's Director of Finance and Operations, 141 Mansion Dr, Suite 200, East Walpole, Massachusetts 02032.

Basic Financial Statements

The Education Cooperative

Statement of Net Position

June 30, 2025

	Governmental Activities
ASSETS	
CURRENT:	
Cash and cash equivalents.....	\$ 3,131,949
Receivables, net of allowance for uncollectibles:	
Lease receivable.....	284,089
Tuition due from other member communities.....	533,009
Prepaid expenses and deposits.....	245,579
Total current assets.....	4,194,626
NONCURRENT:	
Receivables, net of allowance for uncollectibles:	
Lease receivable.....	651,877
Capital assets, net of accumulated depreciation.....	8,576,759
TOTAL ASSETS.....	13,423,262
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows related to other postemployment benefits.....	1,129,899
LIABILITIES	
CURRENT:	
Warrants payable.....	78,253
Accrued payroll.....	372,780
Unearned revenue.....	7,312
Right-to-use lease liability.....	597,988
Compensated absences.....	89,055
Total current liabilities.....	1,145,388
NONCURRENT:	
Right-to-use lease liability.....	8,303,137
Compensated absences.....	51,665
Net other postemployment benefits liability.....	3,231,764
Total noncurrent liabilities.....	11,586,566
TOTAL LIABILITIES.....	12,731,954
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows related to leases.....	935,966
Deferred inflows related to other postemployment benefits.....	5,277,273
TOTAL DEFERRED INFLOWS OF RESOURCES.....	6,213,239
NET POSITION	
Net investment in capital assets.....	(324,366)
Restricted for:	
Grants.....	16,529
Unrestricted.....	(4,084,195)
TOTAL NET POSITION.....	\$ (4,392,032)

See notes to basic financial statements.

The Education Cooperative

Statement of Activities

Year Ended June 30, 2025

<u>Functions/Programs</u>	<u>Expenses</u>	<u>Program Revenues</u>		
		<u>Charges for Services</u>	<u>Operating Grants and Contributions</u>	<u>Net (Expense) Revenue</u>
Primary Government:				
<i>Governmental Activities:</i>				
Instructional salaries.....	\$ 5,992,773	\$ -	\$ 44,793	\$ (5,947,980)
Administrative salaries.....	1,635,380	-	-	(1,635,380)
Benefits.....	1,179,341	-	-	(1,179,341)
Contracted Services.....	493,387	-	-	(493,387)
Instructional.....	584,911	1,151,108	-	566,197
Student Data Privacy Alliance and other.....	982,260	1,868,138	8,263	894,141
Unallocated Depreciation.....	961,163	-	-	(961,163)
Intergovernmental on-behalf payments.....	1,367,375	-	1,367,375	-
Interest.....	547,990	-	-	(547,990)
Total Governmental Activities.....	\$ 13,744,580	\$ 3,019,246	\$ 1,420,431	\$ (9,304,903)

See notes to basic financial statements.

The Education Cooperative
Statement of Activities (Continued)
Year Ended June 30, 2025

	<u>Primary Government</u>
	<u>Governmental Activities</u>
Changes in net position:	
Net (expense) revenue from previous page..... \$	(9,304,903)
<i>General revenues:</i>	
Tuition and therapy services.....	8,985,224
Membership assessments.....	178,993
Unrestricted investment income.....	23,164
	<hr/>
Total general revenues.....	9,187,381
	<hr/>
Change in net position.....	(117,522)
<i>Net position:</i>	
Beginning of year.....	(4,274,510)
	<hr/>
End of year..... \$	(4,392,032)
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See notes to basic financial statements.

The Education Cooperative

Governmental Funds Balance Sheet

June 30, 2025

	General	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS			
Cash and cash equivalents.....	\$ 3,115,420	\$ 16,529	\$ 3,131,949
Receivables, net of uncollectibles:			
Leases.....	935,966	-	935,966
Tuition due from other member communities.....	533,009	-	533,009
Prepaid expenses and deposits.....	245,579	-	245,579
TOTAL ASSETS.....	\$ 4,829,974	\$ 16,529	\$ 4,846,503
LIABILITIES			
Warrants payable.....	\$ 78,253	\$ -	\$ 78,253
Accrued payroll.....	372,780	-	372,780
Unearned revenue.....	7,312	-	7,312
TOTAL LIABILITIES.....	458,345	-	458,345
DEFERRED INFLOWS OF RESOURCES			
Related to leases.....	935,966	-	935,966
FUND BALANCES			
Nonspendable.....	245,579	-	245,579
Restricted.....	-	16,529	16,529
Committed.....	1,005,447	-	1,005,447
Unassigned.....	2,184,637	-	2,184,637
TOTAL FUND BALANCES.....	3,435,663	16,529	3,452,192
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES.....	\$ 4,829,974	\$ 16,529	\$ 4,846,503

See notes to basic financial statements.

The Education Cooperative

Reconciliation of the Governmental Funds Balance Sheet Total Fund Balances to the Statement of Net Position

June 30, 2025

Total governmental fund balances.....	\$	3,452,192
Capital assets (net) used in governmental activities are not financial resources and, therefore, are not reported in the funds.....		8,576,759
The statement of net position includes certain deferred inflows of resources and deferred outflows of resources that will be amortized over future periods. In governmental funds, these amounts are not deferred.....		(4,147,374)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds:		
Net other postemployment benefits liability.....	(3,231,764)	
Lease obligations.....	(8,901,125)	
Compensated absences.....	<u>(140,720)</u>	
Net effect of reporting long-term liabilities.....		<u>(12,273,609)</u>
Net position of governmental activities.....	\$	<u><u>(4,392,032)</u></u>

See notes to basic financial statements.

The Education Cooperative

Governmental Funds Statement of Revenues, Expenditures and Changes in Fund Balances

Year Ended June 30, 2025

	General	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES:			
Tuition and therapy fees.....	\$ 8,985,224	\$ -	\$ 8,985,224
Member assessments.....	178,993	-	178,993
Sponsorship.....	1,151,108	-	1,151,108
Sublease rental income.....	296,773	-	296,773
Governmental revenue.....	40,340	4,453	44,793
Student Data Privacy Alliance and other.....	1,571,365	8,263	1,579,628
Intergovernmental - State provided pension benefits.....	1,367,375	-	1,367,375
Investment income.....	23,164	-	23,164
TOTAL REVENUES.....	13,614,342	12,716	13,627,058
EXPENDITURES:			
Current:			
Instructional salaries.....	6,045,735	-	6,045,735
Administrative salaries.....	1,591,530	-	1,591,530
Benefits.....	1,271,102	-	1,271,102
Contracted Services.....	484,821	-	484,821
Instructional.....	555,644	4,453	560,097
Capital Outlay.....	2,751,012	-	2,751,012
Other.....	895,232	6,732	901,964
State funded pension benefits.....	1,367,375	-	1,367,375
Debt service:			
Principal related to leases.....	545,270	-	545,270
Interest related to leases.....	547,990	-	547,990
TOTAL EXPENDITURES.....	16,055,711	11,185	16,066,896
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES.....	(2,441,369)	1,531	(2,439,838)
OTHER FINANCING SOURCES (USES):			
Lease financing.....	1,989,116	-	1,989,116
NET CHANGE IN FUND BALANCES.....	(452,253)	1,531	(450,722)
FUND BALANCES AT BEGINNING OF YEAR.....	3,887,916	14,998	3,902,914
FUND BALANCES AT END OF YEAR.....	\$ 3,435,663	\$ 16,529	\$ 3,452,192

See notes to basic financial statements.

The Education Cooperative

Reconciliation to the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities

Year Ended June 30, 2025

Net change in fund balances - total governmental funds.....		\$	(450,722)
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.			
Capital outlay.....	2,725,510		
Depreciation expense.....	<u>(961,163)</u>		
Net effect of reporting capital assets.....			1,764,347
The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction has any effect on net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are unavailable and amortized in the Statement of Activities.			
Principal payments on leases.....	545,270		
Lease financing.....	<u>(1,989,116)</u>		
Net effect of reporting long-term debt.....			(1,443,846)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.			
Net change in compensated absences accrual.....	(140,720)		
Net change in deferred outflow/(inflow) of resources related to other postemployment benefits.....	(144,994)		
Net change in net other postemployment benefits liability.....	<u>298,413</u>		
Net effect of recording long-term liabilities.....			<u>12,699</u>
Change in net position of governmental activities.....		\$	<u>(117,522)</u>

See notes to basic financial statements.

The Education Cooperative

Fiduciary Funds

Statement of Fiduciary Net Position

June 30, 2025

	Other Postemployment Benefit Trust Fund
ASSETS	
Cash and cash equivalents.....	\$ 4,125
Investments:	
Equity mutual funds.....	164,553
Exchange traded products.....	362,685
Fixed income mutual funds.....	336,295
TOTAL ASSETS.....	867,658
NET POSITION	
Restricted for other postemployment benefits.....	\$ <u>867,658</u>

See notes to basic financial statements.

The Education Cooperative
Fiduciary Funds
Statement of Changes in Fiduciary Net Position
Year Ended June 30, 2025

	Other Postemployment Benefit Trust Fund
<u>ADDITIONS:</u>	
Contributions:	
Employer contributions to the trust.....	\$ 115,043
Employer contributions for other postemployment benefit payments.....	<u>103,912</u>
Total contributions.....	<u>218,955</u>
Net investment income:	
Investment income.....	<u>68,203</u>
TOTAL ADDITIONS.....	<u>287,158</u>
<u>DEDUCTIONS:</u>	
Other postemployment benefit payments.....	<u>103,912</u>
NET INCREASE IN NET POSITION.....	183,246
NET POSITION AT BEGINNING OF YEAR.....	<u>684,412</u>
NET POSITION AT END OF YEAR.....	<u><u>\$ 867,658</u></u>

See notes to basic financial statements.

The Education Cooperative

Notes to Basic Financial Statements

Year Ended June 30, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Education Cooperative (TEC) was formed by an agreement between the communities of the Towns of Canton, Dedham, Framingham, Holliston, Hopkinton, Medfield, Medway, Millis, Natick, Needham, Norwood, Walpole, Wayland, and Westwood, and the Dover-Sherborn school district. TEC is the oldest Collaborative in Massachusetts. It was established in 1968 by a group of visionary educational leaders and school committee members and became an Educational Collaborative in 1980 under the provisions of M.G.L. c. 40, § 4E and is approved by the Massachusetts Board of Elementary and Secondary Education.

The objectives of TEC include jointly conducting educational programs which shall supplement and strengthen school programs for special needs students. TEC develops and coordinates educational and organizational programs to meet the needs of our member communities and their students in a way that complements and strengthens their school programs and expands opportunities for their students, educators and communities in the most cost-effective manner.

Governance of TEC is vested in a 15-member Board of Directors (the “Board”) composed of one representative appointed by each member school committee. The Board appoints an Executive Director who is the chief operating official for TEC and who reports directly to the Board.

The accompanying basic financial statements of TEC have been prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”). The Governmental Accounting Standards Board (“GASB”) is the recognized standard-setting body for establishing governmental accounting and financial reporting principles. The significant accounting policies of TEC are described herein.

A. Reporting Entity

For financial reporting purposes, TEC has included all funds, organizations, agencies, boards, commissions, and institutions. TEC has also considered all potential component units for which it is financially accountable as well as other organizations for which the nature and significance of their relationship with TEC are such that exclusion would cause the basic financial statements to be misleading or incomplete. As required by GAAP, these basic financial statements present TEC (the primary government) and its component units. TEC has no component units that require inclusion in these basic financial statements.

The primary government consists of all funds and departments which provide various services supporting the Special Educational needs of the member communities. TEC Board of Directors and Executive Director are directly responsible for these activities.

The Education Cooperative
Notes to Basic Financial Statements
Year Ended June 30, 2025

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., statement of net position and the statement of changes in net position) report information on all of the non-fiduciary activities of the primary government and its component units. *Governmental activities* are primarily supported by member assessments and intergovernmental revenue.

Fund Financial Statements

Separate financial statements are provided for governmental funds and fiduciary funds, even though fiduciary funds are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements. Nonmajor funds are aggregated and displayed in a single column.

Major Fund Criteria

Major funds must be reported if the following criteria are met:

- If the total assets and deferred outflows, liabilities and deferred inflows, revenues, or expenditures/expenses of an individual governmental or enterprise fund are at least 10 percent of the corresponding element (assets, liabilities, etc.) for all funds of that category or type (total governmental or total enterprise funds), *and*
- If the total assets and deferred outflows, liabilities and deferred inflows, revenues, or expenditures/expenses of the individual governmental fund are at least 5 percent of the corresponding element for all governmental and enterprise funds combined.

Additionally, any other governmental fund that management believes is particularly significant to the basic financial statements may be reported as a major fund.

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded when the liabilities are incurred. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The statement of activities demonstrates the degree to which the direct expenses of a particular function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment.

The Education Cooperative
Notes to Basic Financial Statements
Year Ended June 30, 2025

Program revenues include the following:

- Charges to recipients who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment.
- Grants and contributions that are restricted to meeting the operational requirements of a particular function or segment.

Other items not identifiable as program revenues are reported as general revenues.

The effect of interfund activity has been removed from the government-wide financial statements.

Fund Financial Statements

Governmental fund financial statements are reported using the flow of current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., measurable and available). Measurable means the amount of the transaction can be determined and available means collectible within the current period or soon enough thereafter to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred, except for unmatured interest on general long-term debt which is recognized when due, and certain compensated absences, claims and judgments which are recognized when the obligations are expected to be liquidated with current expendable available resources.

Investment income is susceptible to accrual. Other receipts and revenues become measurable and available when the cash is received and are recognized as revenue at that time.

Entitlements and shared revenues are recorded at the time of receipt or earlier if the susceptible to accrual criteria is met. Expenditure driven grants recognize revenue when the qualifying expenditures are incurred and all other grant requirements are met.

The following major governmental funds is reported:

The *general fund* is the primary operating fund. It is used to account for all financial resources, except those that are required to be accounted for in another fund.

The *nonmajor governmental funds* consist of other special revenue funds that are aggregated and presented in the nonmajor governmental funds column on the governmental fund financial statements. It is comprised of special revenue funds which are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes.

Fiduciary fund financial statements are reported using the flow of economic resources measurement focus and use the accrual basis of accounting. Fiduciary funds are used to account for assets held in a trustee capacity for others that cannot be used to support the governmental programs.

The Education Cooperative
Notes to Basic Financial Statements
Year Ended June 30, 2025

The following fiduciary fund types are reported:

The *other postemployment benefits trust fund* is used to accumulate resources to provide funding for future OPEB liabilities.

D. Cash and Investments

Government-Wide and Fund Financial Statements

Cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with an original maturity of three months or less from the date of acquisition. Investments are carried at fair value.

E. Fair Value Measurements

TEC reports required types of financial instruments in accordance with the fair value standards. Fair value is the price that would be received to sell an asset or transfer a liability in an orderly transaction between market participations at the measurement date. These standards require an entity to maximize the use of observable inputs (such as quoted prices in active markets) and minimize the use of unobservable inputs (such as appraisals or valuation techniques) to determine fair value. Fair value standards also require the government to classify these financial instruments into a three-level hierarchy, based on the priority of inputs to the valuation technique or in accordance with net asset value practical expedient rules, which allow for either Level 2 or Level 3 depending on lock up and notice periods associated with the underlying funds.

Instruments measured and reported at fair value are classified and disclosed in one of the following categories:

Level 1 – Quoted prices are available in active markets for identical instruments as of the reporting date. Instruments, which are generally included in this category, include actively traded equity and debt securities, certain U.S. government obligations, and mutual funds with quoted market prices in active markets.

Level 2 – Pricing inputs are other than quoted in active markets, which are either directly or indirectly observable as of the reporting date, and fair value is determined through the use of models or other valuation methodologies. Certain fixed income securities, primarily corporate bonds, and certain U.S. government obligations are classified as Level 2 because fair values are estimated using pricing models, matrix pricing, or discounted cash flows.

Level 3 – Pricing inputs are unobservable for the instrument and include situations where there is little, if any, market activity for the instrument. The inputs into the determination of fair value require significant management judgment or estimation.

The Education Cooperative
Notes to Basic Financial Statements
Year Ended June 30, 2025

In some instances the inputs used to measure fair value may fall into different levels of the fair value hierarchy and is based on the lowest level of input that is significant to the fair value measurement.

Market price is affected by a number of factors, including the type of instrument and the characteristics specific to the instrument. Instruments with readily available active quoted prices generally will have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value. It is reasonably possible that change in values of these instruments will occur in the near term and that such changes could materially affect amounts reported in these financial statements. For more information on the fair value of TEC's financial instruments, see Note 2 – Cash and Investments.

F. Accounts Receivable

Government-Wide and Fund Financial Statements

The recognition of revenue related to accounts receivable reported in the government-wide financial statements and fiduciary funds financial statements are reported under the accrual basis of accounting. The recognition of revenue related to accounts receivable reported in the governmental funds financial statements are reported under the modified accrual basis of accounting.

Due from Member Communities and Departmental and Other

Due from member communities consist of tuition and therapy payments outstanding for services provided.

Lease Receivables

Lease receivables are reported at the present value of noncancelable future lease payments and is offset by a corresponding deferred inflow of resources. Lease revenue is recognized when earned.

G. Capital Assets

Government-Wide Financial Statements

Capital assets, which include office equipment and furniture, leasehold improvements, school buses, and right to use facilities are reported in the government-wide financial statements. Capital assets are recorded at historical cost, or at estimated historical cost, if actual historical cost is not available. Donated capital assets are recorded at the estimated fair market value at the date of donation. Intangible right to use leased assets are recorded at the net present value of non-cancellable lease payments at inception. Management regularly reviews long-lived assets and certain identifiable intangibles held and used for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable.

All purchases and construction costs in excess of \$5,000 are capitalized at the date of acquisition or construction, respectively, with expected useful lives of greater than one year.

The Education Cooperative

Notes to Basic Financial Statements

Year Ended June 30, 2025

Capital assets are depreciated on a straight-line basis. The estimated useful lives of capital assets are as follows:

<u>Capital Asset Type</u>	<u>Estimated Useful Life (in years)</u>
Equipment.....	5
Right to Use Leased Building.....	Life of the Lease

The cost of normal maintenance and repairs that do not add to the value of the assets or materially extend asset lives are not capitalized and are treated as expenses when incurred. Improvements are capitalized.

TEC reviews the carrying value of its long-lived assets to ensure that any impairment issues are identified and appropriately reflected in the financial statements. Should the expected cash flows be less than the carrying value, an impairment loss would be recognized to reduce the carrying value. There was no impairment loss recorded during 2025.

Governmental Fund Financial Statements

Capital asset costs are recorded as expenditures in the acquiring fund in the year of the purchase.

H. Deferred Outflows/Inflows of Resources

Government-Wide Financial Statements (Net Position)

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. TEC reported deferred outflows related to other postemployment benefits in this category.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. TEC reported deferred inflows related to other postemployment benefits and deferred inflows related to leases in this category.

Fund Financial Statements

In addition to liabilities, the governmental funds balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents amounts that have been recorded in the governmental fund financial statements, but the revenue is not available and so will not be recognized as an inflow (revenue) until it becomes available. TEC reported deferred inflows related to leases in this category.

The Education Cooperative
Notes to Basic Financial Statements
Year Ended June 30, 2025

I. Interfund Receivables and Payables

During the course of its operations, transactions occur between and within individual funds that may result in amounts owed between funds.

Fund Financial Statements

Transactions of a buyer/seller nature between and within funds are not eliminated from the individual fund statements. Receivables and payables resulting from these transactions are classified as “Due from other funds” or “Due to other funds” on the balance sheet.

Government-Wide Financial Statements

Transactions of a buyer/seller nature between and within governmental funds are eliminated from the governmental activities in the statement of net position.

J. Interfund Transfers

During the course of its operations, resources are permanently reallocated between and within funds. These transactions are reported as transfers in and transfers out.

Government-Wide Financial Statements

Transfers within governmental funds are eliminated from the governmental activities in the statement of activities.

Fund Financial Statements

Transfers between and within funds are *not* eliminated from the individual fund statements and are reported as transfers in and transfers out.

K. Net Position and Fund Equity

Government-Wide Financial Statements (Net Position)

Net position reported as “net investment in capital assets” includes capital assets, net of accumulated depreciation, less the principal balance of outstanding debt used to acquire capital assets. Unspent proceeds of capital related debt are not considered to be capital assets.

Net position is reported as restricted when amounts are not available for appropriation or are legally restricted by outside parties for a specific future use.

The Education Cooperative
Notes to Basic Financial Statements
Year Ended June 30, 2025

Sometimes TEC will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted – net position and unrestricted – net position in the government-wide and proprietary fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is TEC’s policy to consider restricted – net position to have been depleted before unrestricted – net position is applied.

Fund Financial Statements (Fund Balances)

Governmental fund balances are classified as nonspendable, restricted, committed, assigned, or unassigned based on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

The governmental fund balance classifications are as follows:

“Nonspendable” fund balance includes amounts that cannot be spent because they are either not in spendable form or they are legally or contractually required to be maintained intact.

“Restricted” fund balance includes amounts subject to constraints placed on the use of resources that are either externally imposed by creditors, grantors, contributors, or laws or regulations of other governments; or that are imposed by law through constitutional provisions or enabling legislation.

“Committed” fund balance includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the government’s highest level of decision-making authority.

“Assigned” fund balance includes amounts that are constrained by Management’s intent to be used for specific purposes but are neither restricted nor committed.

“Unassigned” fund balance includes the residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund.

TEC’s spending policy is to spend restricted fund balance first, followed by committed, assigned and unassigned fund balance. Most governmental funds are designated for one purpose at the time of their creation. Therefore, any expenditure from the fund will be allocated to the applicable fund balance classifications in the order of the aforementioned spending policy. The general fund and certain other funds may have more than one purpose.

The Education Cooperative
Notes to Basic Financial Statements
Year Ended June 30, 2025

L. Long-term Debt

Government-Wide Financial Statements

Long-term debt is reported as liabilities in the government-wide statement of net position. Material bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount.

Governmental Fund Financial Statements

The face amount of governmental funds long-term debt is reported as other financing sources. Bond premiums and discounts, as well as issuance costs, are recognized in the current period. Bond premiums are reported as other financing sources and bond discounts are reported as other financing uses. Issuance costs, whether or not withheld from the actual bond proceeds received, are reported as administrative expenditures.

M. Right to Use Lease Liability

Government-Wide Financial Statements

Right to use lease liabilities are reported at the present value of their future minimum lease payments. Lease payments are reported as reductions of the lease liability and as interest expense during the lease term.

Governmental Fund Financial Statements

The present value of the future minimum lease payments are reported within the governmental funds as other financing sources and a capital expenditure. Lease payments are reported as debt service expenditures.

N. Investment Income

Investment income derived from major and nonmajor governmental funds is legally assigned to the general fund unless otherwise directed by Massachusetts General Law (MGL).

O. Compensated Absences

Employees are granted vacation and sick leave in varying amounts based on collective bargaining agreements, state laws and executive policies.

Government-Wide Financial Statements

Vested or accumulated vacation and sick leave benefits are reported as liabilities and expensed as the benefit is earned by the employee.

The Education Cooperative
Notes to Basic Financial Statements
Year Ended June 30, 2025

Governmental Fund Financial Statements

Vested or accumulated vacation and sick leave, which will be liquidated with expendable available financial resources, are reported as expenditures and fund liabilities upon maturity of the liability.

P. Use of Estimates

Government-Wide and Fund Financial Statements

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the year. Actual results could vary from estimates that were used.

Q. Total Column

Fund Financial Statements

The total column on the fund financial statements is presented only to facilitate financial analysis. Data in this column is not the equivalent of consolidated financial information.

NOTE 2 – CASH AND INVESTMENTS

A cash and investment pool is maintained that is available for use by all funds. Each fund type's portion of this pool is displayed on the balance sheet as "Cash and Cash Equivalents". The deposits and investments of trust funds are held separately from those of other funds.

Statutes authorize the investment in obligations of the U.S. Treasury, agencies, and instrumentalities, certificates of deposit, repurchase agreements, money market accounts, bank deposits and the State Treasurer's Investment Pool ("Pool"). In addition, there are various restrictions limiting the amount and length of deposits and investments.

The Pool meets the criteria of an external investment pool. The Pool is administered by the Massachusetts Municipal Depository Trust ("MMDT"), which was established by the Treasurer of the Commonwealth who serves as Trustee. The fair value of the position in the Pool is the same as the value of the Pool shares.

TEC invests in the MMDT cash portfolio. The cash portfolio had a weighted average maturity of 47 days.

The Education Cooperative

Notes to Basic Financial Statements

Year Ended June 30, 2025

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, TEC's deposits may not be returned to it. TEC has a formal policy for custodial credit risk that includes a review of the financial institutions financial statements and the background of the Advisor.

At year-end, the carrying amount of deposits totaled \$2,486,326 and the bank balance totaled \$2,637,716. Of that amount \$254,125 was covered by Federal Depository Insurance. The remaining balance of \$2,383,591 was exposed to custodial risk because it was uninsured and uncollateralized.

Fair Value of Investments

TEC holds investments that are measured at fair value on a recurring basis. Because investing is not a core part of TEC's mission, TEC determines that the disclosures related to these investments only need to be disaggregated by major type. TEC chooses a tabular format for disclosing the levels within the fair value hierarchy.

TEC categorizes its fair value measurement within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. The following table presents TEC's fair value measurements on a recurring basis as of June 30, 2025:

Investment Type	June 30, 2025	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments measured at fair value:				
<u>Other investments:</u>				
Exchange traded products.....	\$ 164,553	\$ 164,553	\$ -	\$ -
Equity mutual funds.....	362,685	362,685	-	-
Fixed income mutual funds.....	336,295	336,295	-	-
Total investments measured at fair value.....	863,533	\$ 863,533	\$ -	\$ -
Investments measured at amortized cost:				
MMDT - Cash portfolio.....	649,748			
Total investments.....	\$ 1,513,281			

Equity mutual funds, fixed income mutual funds, and exchange traded products, classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for these securities.

The Education Cooperative

Notes to Basic Financial Statements

Year Ended June 30, 2025

The investment in MMDT is comprised of a cash portfolio. The cash portfolio is valued at amortized cost. MMDT, which is an external investment pool that is overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by GASB 79, "Certain External Investment Pools and Pool Participants", to report its investments at amortized cost; therefore, TEC reports its investments in MMDT at amortized cost which approximates the net asset value of \$1.00 per share. MMDT has a maturity of less than 1 year and it is not rated.

Custodial Credit Risk – Investments

For an investment, this is the risk that, in the event of a failure by the counterparty, the entity will not be able to recover the value of its investments or collateral security that are in the possession of an outside party. TEC does not have an investment policy for the custodial credit risk of investments.

Interest Rate Risk

Interest rate risk exists when there is a possibility that changes in interest rates could adversely affect the fair value of TEC's investments. TEC does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk

TEC has adopted a formal policy related to Credit Risk by diversifying the investment portfolio so the impact of potential losses from any one type of security or issuer is minimized.

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of TEC's investment in a single issuer. TEC does not have an investment policy for the concentration of credit risk. At June 30, 2025, no more than 5% of TEC's investments were invested in any one corporate issuer.

NOTE 3 – RECEIVABLES

At June 30, 2025, receivables consist of \$533,000 due from member communities and \$936,000 related to leases. The lease receivables are further described in Note 6. There was no allowance for uncollectible reported at June 30, 2025.

The Education Cooperative
Notes to Basic Financial Statements
Year Ended June 30, 2025

NOTE 4 – CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2025 was as follows:

	Beginning Balance		Increases		Decreases		Ending Balance
<u>Capital assets being depreciated:</u>							
Equipment.....	\$ 1,276,752	\$	736,394	\$	(126,783)	\$	1,886,363
Right-to-Use Leased Building.....	8,622,374		1,989,116		-		10,611,490
	<u>9,899,126</u>		<u>2,725,510</u>		<u>(126,783)</u>		<u>12,497,853</u>
<u>Less accumulated depreciation for:</u>							
Equipment.....	(1,182,386)		(145,558)		126,783		(1,201,161)
Right-to-Use Leased Building.....	(1,904,328)		(815,605)		-		(2,719,933)
	<u>(3,086,714)</u>		<u>(961,163)</u>		<u>126,783</u>		<u>(3,921,094)</u>
Total capital assets being depreciated, net.....	<u>6,812,412</u>		<u>1,764,347</u>		<u>-</u>		<u>8,576,759</u>
Total capital assets, net.....	\$ <u>6,812,412</u>	\$	<u>1,764,347</u>	\$	<u>-</u>	\$	<u>8,576,759</u>

Unallocated depreciation expense totaled \$961,163 for the year ended June 30, 2025.

NOTE 5 – SHORT-TERM DEBT AND LONG-TERM OBLIGATIONS

Short-Term Financing

Short-term debt may be authorized and issued to fund the following:

- Current operating costs prior to the collection of revenues through issuance of revenue or tax anticipation notes (RANS or TANS)
- Capital project costs and other approved expenditures incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANS) or grant anticipation notes (GANS).

Short-term loans are general obligations and carry maturity dates that are limited by statute. Interest on short-term borrowings are accounted for in the general fund.

As of June 30, 2025, TEC had no short-term financing.

The Education Cooperative

Notes to Basic Financial Statements

Year Ended June 30, 2025

Changes in Long-term Liabilities

During the year ended June 30, 2025, the following changes occurred in long-term liabilities:

	Beginning Balance	Increases	Decreases	Ending Balance	Due Within One Year
Right-to-Use Lease liability.....\$	7,457,279	\$ 1,989,116	\$ (545,270)	\$ 8,901,125	\$ 597,988
Compensated absences.....	-	227,103	(86,383)	140,720	89,055
Net other postemployment benefits.....	3,530,177	13,580	(311,993)	3,231,764	-
Total long-term liabilities.....\$	<u>10,987,456</u>	<u>\$ 2,229,799</u>	<u>\$ (943,646)</u>	<u>\$ 12,273,609</u>	<u>\$ 687,043</u>

NOTE 6 –LEASES

Right to Use Lease Liability

TEC has a right-to-use lease agreement for the main school building in East Walpole, Massachusetts, and in 2025 TEC entered into a new lease for additional space for their programs in Walpole. The present value of the future lease payments have been recorded as a liability and capitalized as an asset on the government wide financial statements. The cost of these leases for 2025, totaled approximately \$1.1 million, and is reported as debt service on leases in the general fund. The cost of the assets acquired through the lease totaled approximately \$10.6 million, and the accumulated depreciation on those assets totaled approximately \$2.7 million. The future minimum lease payments for the right-to-use leased buildings is as follows:

Years ending June 30:	Governmental Activities		
	Principal	Interest	Total
2026..... \$	597,988	\$ 560,984	\$ 1,158,972
2027.....	663,440	520,226	1,183,666
2028.....	720,576	475,380	1,195,956
2029.....	780,640	426,776	1,207,416
2030.....	867,539	373,521	1,241,060
2031.....	958,577	314,451	1,273,028
2032.....	1,038,430	249,746	1,288,176
2033.....	1,122,693	179,763	1,302,456
2034.....	1,228,604	103,672	1,332,276
2035.....	922,638	24,646	947,284
Total..... \$	<u>8,901,125</u>	<u>\$ 3,229,165</u>	<u>\$ 12,130,290</u>

The Education Cooperative
Notes to Basic Financial Statements
Year Ended June 30, 2025

Lease Receivable

TEC sub-leases a portion of its leased building in East Walpole, Massachusetts under a long-term lease agreement expiring in 2029.

The future scheduled lease revenues as of June 30, 2025, are as follows:

Years ending June 30:	Governmental Activities		
	Principal	Interest	Total
2026.....	\$ 284,089	\$ 52,490	\$ 336,579
2027.....	310,017	33,260	343,277
2028.....	314,644	12,975	327,619
2029.....	27,216	141	27,357
Total.....	\$ <u>935,966</u>	\$ <u>98,866</u>	\$ <u>1,034,832</u>

NOTE 7 – GOVERNMENTAL FUND BALANCE CLASSIFICATIONS

TEC has adopted GASB Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions*. The intention of the GASB is to provide a more structured classification of fund balance and to improve the usefulness of fund balance reporting to the users of TEC's financial statements. The reporting standard establishes a hierarchy for fund balance classifications and the constraints imposed on the uses of those resources.

GASB 54 provides for two major types of fund balances, which are nonspendable and spendable. Nonspendable fund balances are balances that cannot be spent because they are not expected to be converted to cash or they are legally or contractually required to remain intact. Examples of this classification are prepaid items, inventories, and principal (corpus) of an endowment fund.

In addition to the nonspendable fund balance, GASB 54 has provided a hierarchy of spendable fund balances, based on a hierarchy of spending constraints.

- Restricted: fund balances that are constrained by external parties, constitutional provisions, or enabling legislation.
- Committed: fund balances that contain self-imposed constraints of the government from its highest level of decision making authority. Constraints must also be removed by the highest level of decision making authority.

The Education Cooperative

Notes to Basic Financial Statements

Year Ended June 30, 2025

- Assigned: fund balances that contain self-imposed constraints of the government to be used for a particular purpose.
- Unassigned: fund balance of the general fund that is not constrained for any particular purpose.

TEC has classified its fund balances with the following hierarchy:

	General Fund	Nonmajor Governmental Funds	Total Governmental Funds
Fund Balances:			
Nonspendable:			
Prepaid expenses.....	\$ 245,579	\$ -	\$ 245,579
Restricted for:			
Playground.....	-	8,763	8,763
Floyd Foundation.....	-	266	266
Grants.....	-	7,500	7,500
Committed to:			
Capital Reserves.....	683,354	-	683,354
Cumulative Surplus voted for FY26 Budget.....	322,093	-	322,093
Unassigned.....	<u>2,184,637</u>	<u>-</u>	<u>2,184,637</u>
Total Fund Balances.....	\$ <u>3,435,663</u>	\$ <u>16,529</u>	\$ <u>3,452,192</u>

NOTE 8 – RISK FINANCING

TEC is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which TEC carries commercial insurance. Settlement claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three years.

TEC participates in premium-based health care plans for its employees and retirees.

The Education Cooperative
Notes to Basic Financial Statements
Year Ended June 30, 2025

NOTE 9 – PENSION PLAN

Plan Descriptions

TEC is a member of the Massachusetts State Employees' Retirement System (MSERS), a public employee retirement system that administers a cost-sharing multi-employer defined benefit plan covering substantially all employees of the Commonwealth and certain employees of the independent authorities and agencies. This plan covers all eligible TEC employees and retirees that are not certified teachers as described below. The MSERS is part of the Commonwealth's reporting entity and the audited financial report may be obtained by visiting <http://www.mass.gov/osc/publications-and-reports/financial-reports/>.

TEC is also a member of the Massachusetts Teachers' Retirement System (MTRS), a cost-sharing multi-employer defined benefit plan. MTRS is managed by the Commonwealth of Massachusetts (Commonwealth) on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for 100% of the contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational Collaboratives and Quincy College. The MTRS is part of the Commonwealth's reporting entity and the audited financial report may be obtained by visiting <https://mtrs.state.ma.us/service/financial-reports/>.

Special Funding Situations

The Commonwealth is a nonemployer contributor and is required by statute to make 100% of all actuarially determined employer contributions on behalf of TEC's teachers and retired teachers to the MTRS. Therefore, TEC is considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* and the Commonwealth is a nonemployer contributor in MTRS. Since TEC does not contribute directly to MTRS, TEC does not have a net pension liability. The total of the Commonwealth provided contributions have been allocated based on each employer's covered payroll to the total covered payroll of employers in MTRS as of the measurement date of June 30, 2024. TEC's portion of the collective pension expense, contributed by the Commonwealth, of \$877,898 is reported in the general fund as intergovernmental revenue and pension expense in the current fiscal year. The portion of the Commonwealth's collective net pension liability associated with TEC is \$10,635,820 as of the measurement date.

A special funding situation was created by Massachusetts General Laws for all educational Collaboratives in the Commonwealth. Collaboratives contribute amounts equal to the normal cost of non-teaching employees' benefits at a rate established by the Public Employees' Retirement Administration Commission (PERAC), currently 6.1% of covered payroll. Legally, Collaboratives are only responsible for contributing the annual normal cost of their employees' benefits (i.e., the present value of the benefits earned by those employees in any given year) and are not legally responsible for the past service cost attributable to those employees or previously retired employees of Collaboratives. Therefore, TEC does not have a net pension liability. TEC's required contribution to MSERS equaled its actual contribution for the year ended December 31, 2024 was \$148,641.

The Education Cooperative

Notes to Basic Financial Statements

Year Ended June 30, 2025

The Commonwealth as a nonemployer is legally responsible for the entire past service cost related to the non-teaching employees of Collaboratives and therefore has a 100% special funding situation. The total of the Commonwealth provided contributions are allocated based on each employer's covered payroll to the total covered payroll of employers in MSERS as of the measurement date of June 30, 2024. TEC's portion of the collective pension expense, contributed by the Commonwealth, of \$489,477 is reported as intergovernmental revenue and pension expense in the current fiscal year. The portion of the Commonwealth's collective net pension liability associated with TEC is \$4,741,794 as of the measurement date.

Benefits Provided

Both Systems provide retirement, disability, survivor and death benefits to plan members and beneficiaries. Massachusetts Contributory Retirement System benefits are, with certain minor exceptions, uniform from system to system. The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For persons who became members on or after April 2, 2012, average salary is the average annual rate of regular compensation received during the five consecutive years that produce the highest average, or, if greater, during the last five years (whether or not consecutive) preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification. Members become vested after ten years of creditable service.

Employees who resign from service and who are not eligible to receive a retirement allowance or are under the age of 55 are entitled to request a refund of their accumulated total deductions. Survivor benefits are extended to eligible beneficiaries of members whose death occurs prior to or following retirement.

Cost-of-living adjustments granted between 1981 and 1997 and any increase in other benefits imposed by the Commonwealth's state law during those years are borne by the Commonwealth and are deposited into the pension fund. Cost-of-living adjustments granted after 1997 must be approved by the Board and are borne by the System.

NOTE 10 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS

Plan Description

TEC administers a single-employer defined benefit healthcare plan (the "Plan"). The Plan provides lifetime healthcare insurance for eligible retirees through TEC's group health insurance plan, which covers both active and retired members. Chapter 32B of the MGL assigns authority to establish and amend benefit provisions of the plan. Benefit provisions are negotiated between TEC and TEC employees and are renegotiated each bargaining period. The Plan does not issue a publicly available financial report.

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Notes to Basic Financial Statements
Year Ended June 30, 2025

Funding Policy

The required contribution is based on a pay-as-you-go financing requirement. TEC contributes 50 percent of the cost of only medical insurance premiums for eligible retired plan members. Plan members receiving benefits contribute the remaining portion of their premium costs. For 2025, TEC contributed approximately \$218,955 towards these benefits, including the pre-funded contribution discussed below.

The Commonwealth of Massachusetts passed special legislation that has allowed TEC to establish a postemployment benefit trust fund and to enable TEC to begin pre-funding its other postemployment benefit (OPEB) liabilities. During 2025, TEC contributed \$115,043 of additional funds to the OPEB trust fund in excess of the pay-as-you-go required contributions. As of June 30, 2025, the balance of this fund totaled \$867,658.

Membership

The following represents the Plan's membership at June 30, 2025:

Active members.....	94
Inactive members currently receiving benefits.....	<u>20</u>
Total.....	<u><u>114</u></u>

Components of OPEB Liability

Components of the other postemployment benefits liability as of June 30, 2025, were as follows:

Total OPEB liability.....	\$ 4,099,422
Less: OPEB plan's fiduciary net position.....	<u>(867,658)</u>
Net OPEB liability.....	<u><u>\$ 3,231,764</u></u>
The OPEB plan's fiduciary net position	
as a percentage of the total OPEB liability.....	21.17%

The Education Cooperative
Notes to Basic Financial Statements
Year Ended June 30, 2025

Discount Rate

The discount rate used to measure the total OPEB liability was 4.86% as of June 30, 2025 and 4.01% as of June 30, 2024. The projection of cash flows used to determine the discount rate assumed that contributions will be made in accordance with the Plan's funding policy. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be insufficient to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on the OPEB plan assets is applied to the projected benefits payments which the Fiduciary Net Position is expected to be sufficient to cover and the Municipal Bond Rate is applied thereafter. The Municipal Bond Rate is based on the Fidelity GO AA Municipal Index, which was 4.81% as of June 30, 2025.

Significant Actuarial Assumption

The total other postemployment benefit liability in the July 1, 2024, actuarial valuation was determined using the following actuarial assumptions:

Valuation date.....	July 1, 2024
Actuarial cost method.....	Entry Age Normal Cost Method.
Salary increases.....	3.00%
Discount rate.....	4.86%
Long-Term Rate of Return on Assets.....	6.43%
Healthcare cost trend rate.....	6.50% per year graded down by the getzen model to an ultimate rate of 4.04% per year.
Mortality.....	PubT.H-2016 Mortality Table with generational MP-2021 improvement Scale

Rate of Return

The annual money-weighted rate of return on OPEB plan investments was 9.19%. The money-weighted rate of return expresses investment performance, net of OPEB plan investment expense, adjusted for the changing amounts actually invested.

The Education Cooperative

Notes to Basic Financial Statements

Year Ended June 30, 2025

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real of returns (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return of by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The Plan's expected future real rate of return is added to the expected inflation to produce the long-term expected nominal rate of return of 6.43%.

Best estimates of arithmetic real rates of return for each major asset class included in the OPEB plan's target asset allocation as of June 30, 2025 are summarized in the following table:

<u>Asset Class</u>	<u>Long-Term Expected Asset Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Domestic equity.....	30.85%	6.96%
Domestic bond.....	33.02%	4.49%
International equity.....	18.82%	7.87%
International bond.....	5.78%	4.46%
Alternatives.....	11.06%	7.41%
Cash and equivalents.....	0.47%	0.00%
Total.....	100.00%	

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following table presents the net other postemployment benefit liability, calculated using the discount rate of 4.86%, as well as what the net other postemployment benefit liability would be if it were calculated using a discount rate that is 1-percentage-point lower (3.86%) or 1-percentage-point higher (5.86%) than the current rate.

	<u>1% Decrease (3.86%)</u>	<u>Current Discount Rate (4.86%)</u>	<u>1% Increase (5.86%)</u>
Net OPEB liability..... \$	\$ 3,911,206	\$ 3,231,764	\$ 2,686,789

The Education Cooperative

Notes to Basic Financial Statements

Year Ended June 30, 2025

Sensitivity of the Net OPEB Liability/(Asset) to Changes in the Healthcare Trend

The following presents the net other postemployment benefit liability, calculated the healthcare trend rate if it was 1-percentage-point lower or 1-percentage-point higher than the current rate.

	<u>1% Decrease</u>	<u>Current Trend</u>	<u>1% Increase</u>
	5.50% per year graded down to ultimate rate of 3.04% per year	6.50% per year graded down to ultimate rate of 4.04% per year	7.50% per year graded down to ultimate rate of 5.04% per year
Net OPEB liability/(asset)..... \$	<u>2,023,984</u>	<u>\$ 3,231,764</u>	<u>\$ 4,698,780</u>

Changes in Net OPEB Liability

	<u>Increase (Decrease)</u>		
	<u>Total OPEB</u>	<u>Plan</u>	<u>Net OPEB</u>
	<u>Liability</u>	<u>Fiduciary</u>	<u>Liability</u>
	<u>(a)</u>	<u>Net Position</u>	<u>(a) - (b)</u>
	<u>(a)</u>	<u>(b)</u>	<u>(a) - (b)</u>
Balances at June 30, 2024..... \$	4,214,589	\$ 684,412	\$ 3,530,177
Changes for the year:			
Service cost.....	428,908	-	428,908
Interest.....	167,341	-	167,341
Differences between expected and actual experience.....	25,878	-	25,878
Changes in assumptions.....	(633,382)	-	(633,382)
Contributions for OPEB benefit payments.....	-	103,912	(103,912)
Employer contributions.....	-	115,043	(115,043)
Net investment income.....	-	68,203	(68,203)
Benefit payments.....	<u>(103,912)</u>	<u>(103,912)</u>	<u>-</u>
Net change.....	<u>(115,167)</u>	<u>183,246</u>	<u>(298,413)</u>
Balances at June 30, 2025..... \$	<u>4,099,422</u>	<u>\$ 867,658</u>	<u>\$ 3,231,764</u>

The Education Cooperative

Notes to Basic Financial Statements

Year Ended June 30, 2025

OPEB Expense and Deferred Outflows/(Inflows) of Resources Related to OPEB

For the year ended June 30, 2025, TEC recognized OPEB expense of \$13,580. TEC reported deferred outflows of resources and deferred inflows of resources related to OPEB of \$1.1 million and \$5.3 million, respectively, from the sources are as follows:

Deferred Category	Deferred Outflows of Resources	Deferred Inflows of Resources	Total
Differences between expected and actual experience.....	\$ -	\$ (3,042,032)	\$ (3,042,032)
Difference between projected and actual earnings.....	18,477	(42,723)	(24,246)
Changes in assumptions.....	<u>1,111,422</u>	<u>(2,192,518)</u>	<u>(1,081,096)</u>
Total deferred outflows/(inflows) of resources.....	\$ <u>1,129,899</u>	\$ <u>(5,277,273)</u>	\$ <u>(4,147,374)</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Measurement date year ended June 30:</u>	
2026.....	\$ (526,092)
2027.....	(544,570)
2028.....	(542,565)
2029.....	(536,048)
2027.....	(531,257)
Thereafter.....	<u>(1,466,842)</u>
Total.....	\$ <u>(4,147,374)</u>

Changes in Assumptions

- The discount rate increased from 4.01% to 4.86%.
- The mortality tables were updated to better reflect current expectations of future experience.

Changes in Plan Provisions

None.

The Education Cooperative

Notes to Basic Financial Statements

Year Ended June 30, 2025

NOTE 11 – CONTINGENCIES

Various legal actions and claims are pending against TEC. Litigation is subject to many uncertainties, and the outcome of individual litigated matters is not always predictable. Although the amount of liability, if any, at June 30, 2025 cannot be ascertained, management believes any resulting liability should not materially affect the financial position at June 30, 2025.

NOTE 12 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through December 19, 2025 which is the date the financial statements were available to be issued.

On October 23, 2025, TEC entered into a Settlement and Lease Termination Agreement with TEC Connections Academy (TECCA). This agreement terminates both the sponsorship agreement (service fees) and the sublease for space within the building leased by TEC. In exchange for the early termination of these agreements, TEC will receive two settlement payments totaling \$2.5 million, with \$1.25 million due upon execution and \$1.25 million due on July 1, 2026.

NOTE 13 – IMPLEMENTATION OF NEW GASB PRONOUNCEMENTS

During 2025, the following GASB pronouncements were implemented:

- GASB Statement #101, *Compensated Absences*. TEC has evaluated the impact of implementing GASB 101 and determined that the effect on the financial statements is not material. As a result, beginning balances have not been revised retrospectively. TEC implemented GASB Statement 101 at the beginning of 2025.
- GASB Statement #102, *Certain Risk Disclosures*. This pronouncement did not impact the basic financial statements.

The following GASB pronouncements will be implemented in the future:

- The GASB issued Statement #103, *Financial Reporting Model Improvements*, which is required to be implemented for fiscal years beginning after June 15, 2025.
- The GASB issued Statement #104, *Disclosure of Certain Capital Assets*, which is required to be implemented for fiscal years beginning after June 15, 2025.

Management is currently assessing the impact the implementation of these pronouncements will have on the basic financial statements.

Required Supplementary Information

General Fund

Budgetary Comparison Schedule

The General Fund is the general operating fund of TEC. It is used to account for all the financial resources, except those required to be accounted for in another fund.

The Education Cooperative

General Fund Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual

Year Ended June 30, 2025

	Budgeted Amounts		Actual	Variance
	Original Budget	Final Budget	Budgetary Amounts	to Final Budget
<u>REVENUES:</u>				
Tuition and therapy fees.....	\$ 8,237,807	\$ 9,028,112	\$ 8,985,224	\$ (42,888)
Member assessments.....	178,991	178,991	178,993	2
Sponsorship.....	1,275,788	1,385,788	1,151,108	(234,680)
Sublease rental income.....	172,000	172,000	296,773	124,773
Governmental revenue.....	-	28,206	40,340	12,134
Student Data Privacy Alliance and other.....	1,334,524	1,612,931	1,571,365	(41,566)
Investment income.....	-	-	23,164	23,164
TOTAL REVENUES.....	11,199,110	12,406,028	12,246,967	(159,061)
<u>EXPENDITURES:</u>				
Current:				
Instructional salaries.....	6,029,298	6,350,720	6,045,735	304,985
Administrative salaries.....	1,714,013	1,793,908	1,591,530	202,378
Benefits.....	961,488	1,197,685	1,271,102	(73,417)
Rent.....	1,115,824	1,115,824	1,093,260	22,564
Contracted Services.....	451,186	444,290	484,821	(40,531)
Instructional.....	357,034	577,162	555,644	21,518
Capital Outlay.....	431,200	694,295	767,122	(72,827)
Other.....	770,138	863,215	890,006	(26,791)
TOTAL EXPENDITURES.....	11,830,181	13,037,099	12,699,220	337,879
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES.....	(631,071)	(631,071)	(452,253)	178,818
<u>OTHER FINANCING SOURCES (USES):</u>				
Use of cumulative surplus.....	631,071	631,071	-	(631,071)
NET CHANGE IN FUND BALANCE.....	-	-	(452,253)	(452,253)
FUND BALANCES AT BEGINNING OF YEAR.....	3,887,916	3,887,916	3,887,916	-
FUND BALANCES AT END OF YEAR.....	\$ 3,887,916	\$ 3,887,916	\$ 3,435,663	\$ (452,253)

See notes to required supplementary information.

Pension Plan Schedules

The Schedule of the Special Funding Amounts of the Net Pension Liability for the Massachusetts State Employees Retirement System presents multi-year trend information on the liability and expense assumed by the Commonwealth of Massachusetts on behalf of TEC along with related ratios.

The Schedule of the Special Funding Amounts of the Net Pension Liability for the Massachusetts Teachers Retirement System presents multi-year trend information on the liability and expense assumed by the Commonwealth of Massachusetts on behalf of TEC along with related ratios.

The Schedule of TEC's Contributions presents multi-year trend information on TEC's required and actual contributions to the pension plan and related ratios.

The Education Cooperative

Schedule of the Special Funding Amounts of the Net Pension Liability

Massachusetts State Employees' Retirement System

TEC's teachers and retired teachers pensions are covered under the Massachusetts Teachers Retirement System while all other employees and retirees are covered under the Massachusetts State Employees Retirement System. This schedule only reports on the nonteacher employees and retirees covered under the Massachusetts State Employees Retirement System.

A special funding situation was created by Massachusetts General Laws for all educational collaboratives in the Commonwealth. Collaboratives contribute amounts equal to the normal cost of employees' benefits at a rate established by PERAC, currently 6.1% of covered payroll. Legally, the collaboratives are only responsible for contributing the annual normal cost of their employees' benefits (i.e., the present value of the benefits earned by those employees in any given year) and are not legally responsible for the past service cost attributable to those employees or previously retired employees of the collaboratives. The Commonwealth as a nonemployer is legally responsible for the entire past service cost related to the collaboratives and therefore has a 100% special funding situation. Since TEC does not contribute directly to MSERS for the past service cost, there is no net pension liability to recognize. This schedule discloses the Commonwealth's 100% share of the collective net pension liability that is associated with TEC; the portion of the collective pension expense as both a revenue and pension expense recognized by TEC; and the Plan's fiduciary net position as a percentage of the total liability.

Year	Commonwealth's 100% Share of the Associated Net Pension Liability	Expense and Revenue Recognized for the Commonwealth's Support	Plan Fiduciary Net Position as a Percentage of the Total Liability
2025.....	\$ 4,741,794	\$ 489,477	72.90%
2024.....	4,980,157	591,299	70.71%
2023.....	4,256,371	334,562	71.05%
2022.....	2,877,228	175,724	77.54%
2021.....	4,649,334	694,071	62.48%
2020.....	3,983,123	661,656	66.28%
2019.....	3,124,894	411,683	67.91%
2018.....	2,902,358	375,545	67.21%
2017.....	2,995,106	415,954	63.48%
2016.....	2,190,232	243,865	67.87%

See notes to required supplementary information.

The Education Cooperative

Schedule of the Special Funding Amounts of the Net Pension Liability

Massachusetts Teachers' Retirement System

TEC's teachers and retired teachers pensions are covered under the Massachusetts Teachers Retirement System while all other employees and retirees are covered under the Massachusetts State Employees Retirement System. This schedule only reports on the teacher and retired teachers covered under the Massachusetts Teachers' Retirement System.

The Commonwealth of Massachusetts is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers which creates a special funding situation. Therefore, there is no net pension liability to recognize. This schedule discloses the Commonwealth's 100% share of the associated collective net pension liability; the portion of the collective pension expense as both a revenue and pension expense recognized; and the Plan's fiduciary net position as a percentage of the total liability.

Year	Commonwealth's 100% Share of the Associated Net Pension Liability	Expense and Revenue Recognized for the Commonwealth's Support	Plan Fiduciary Net Position as a Percentage of the Total Liability
2025.....	\$ 10,635,820	\$ 877,898	61.45%
2024.....	9,657,465	901,719	58.48%
2023.....	9,694,152	797,439	57.75%
2022.....	7,992,412	641,358	62.03%
2021.....	10,103,252	1,247,896	50.67%
2020.....	10,135,151	1,229,063	53.95%
2019.....	10,036,102	1,017,014	54.84%
2018.....	9,159,370	955,990	54.25%
2017.....	8,960,099	913,989	52.73%
2016.....	8,382,500	679,895	55.38%

See notes to required supplementary information.

The Education Cooperative

Schedule of Contributions

Massachusetts State Employees' Retirement System

A special funding situation was created by Massachusetts General Laws for all educational collaboratives in the Commonwealth. Collaboratives contribute amounts equal to the normal cost of employees' benefits at a rate established by PERAC, currently 6.1% of covered payroll. Legally, the collaboratives are only responsible for contributing the annual normal cost of their employees' benefits (i.e., the present value of the benefits earned by those employees in any given year) and are not legally responsible for the past service cost attributable to those employees or previously retired employees of the collaboratives. The Commonwealth as a nonemployer is legally responsible for the entire past service cost related to the collaboratives and therefore has a 100% special funding situation. Since TEC does not contribute directly to MSERS for the past service cost, there is no net pension liability to recognize. This schedule discloses TEC's required and actual contribution for the normal cost; covered payroll; and contributions recognized by the pension plan in relation to the covered payroll.

Year	TEC's Statutory Required and Actual Contribution for Normal Cost	TEC's Covered Payroll	Amount of Contributions Recognized by the Pension Plan in Relation to Covered Payroll
2025.....	\$ 148,641	\$ 2,436,738	6.10%
2024.....	133,429	2,187,361	6.10%
2023.....	112,448	1,843,410	6.10%
2022.....	92,993	1,524,475	6.10%
2021.....	101,005	1,803,661	5.60%
2020.....	94,582	1,688,964	5.60%
2019.....	88,647	1,582,982	5.60%
2018.....	73,663	1,315,411	5.60%
2017.....	67,752	1,209,857	5.60%
2016.....	58,973	1,053,089	5.60%

See notes to required supplementary information.

Other Postemployment Benefits Plan Schedules

The Schedule of Changes in TEC's Net Other Postemployment Benefit Liability presents multi-year trend information on TEC's net other postemployment benefit liability and related ratios.

The Schedule of TEC's Contributions presents multi-year trend information on TEC's actual contributions to the other postemployment benefit plan and related ratios.

The Schedule of Investment Returns presents multi-year trend information on the money-weighted investment return on other postemployment assets, net of investment expense.

These schedules are intended to present information for ten years. Until a ten year trend is compiled, information is presented for those years for which information is available.

The Education Cooperative

Schedule of Changes in TEC's Net OPEB Liability and Related Ratios

Other Postemployment Benefit Plan

	June 30, 2018	June 30, 2019	June 30, 2020	June 30, 2021	June 30, 2022	June 30, 2023	June 30, 2024	June 30, 2025
Total OPEB Liability								
Service Cost.....	\$ 523,484	\$ 540,172	\$ 661,348	\$ 718,211	\$ 800,541	\$ 460,098	\$ 442,494	\$ 428,908
Interest.....	163,219	143,623	173,050	142,547	137,335	168,226	186,664	167,341
Differences between expected and actual experience.....	(1,020,874)	2,017	(1,241,365)	13,679	(1,115,330)	(265,200)	(1,079,118)	25,878
Changes of assumptions.....	(198,952)	927,635	741,390	545,716	(2,267,396)	21,291	(70,977)	(633,382)
Benefit payments.....	<u>(73,352)</u>	<u>(75,732)</u>	<u>(85,450)</u>	<u>(101,178)</u>	<u>(90,328)</u>	<u>(97,072)</u>	<u>(107,254)</u>	<u>(103,912)</u>
Net change in total OPEB liability.....	(606,475)	1,537,715	248,973	1,318,975	(2,535,178)	287,343	(628,191)	(115,167)
Total OPEB liability - beginning.....	<u>4,591,427</u>	<u>3,984,952</u>	<u>5,522,667</u>	<u>5,771,640</u>	<u>7,090,615</u>	<u>4,555,437</u>	<u>4,842,780</u>	<u>4,214,589</u>
Total OPEB liability - ending (a).....	<u>\$ 3,984,952</u>	<u>\$ 5,522,667</u>	<u>\$ 5,771,640</u>	<u>\$ 7,090,615</u>	<u>\$ 4,555,437</u>	<u>\$ 4,842,780</u>	<u>\$ 4,214,589</u>	<u>\$ 4,099,422</u>
Plan fiduciary net position								
Employer contributions.....	\$ 40,000	\$ 105,174	\$ 30,000	\$ 10,000	\$ 150,000	\$ 60,000	\$ 10,000	\$ 115,043
Employer contributions for OPEB benefit payments.....	73,352	75,732	85,450	101,178	90,328	97,072	107,254	103,912
Net investment income (loss).....	6,466	15,219	9,729	81,876	(67,429)	39,806	66,845	68,203
Benefit payments.....	<u>(73,352)</u>	<u>(75,732)</u>	<u>(85,450)</u>	<u>(101,178)</u>	<u>(90,328)</u>	<u>(97,072)</u>	<u>(107,254)</u>	<u>(103,912)</u>
Net change in plan fiduciary net position.....	46,466	120,393	39,729	91,876	82,571	99,806	76,845	183,246
Plan fiduciary net position - beginning of year.....	<u>126,726</u>	<u>173,192</u>	<u>293,585</u>	<u>333,314</u>	<u>425,190</u>	<u>507,761</u>	<u>607,567</u>	<u>684,412</u>
Plan fiduciary net position - end of year (b).....	<u>\$ 173,192</u>	<u>\$ 293,585</u>	<u>\$ 333,314</u>	<u>\$ 425,190</u>	<u>\$ 507,761</u>	<u>\$ 607,567</u>	<u>\$ 684,412</u>	<u>\$ 867,658</u>
Net OPEB liability - ending (a)-(b).....	<u>\$ 3,811,760</u>	<u>\$ 5,229,082</u>	<u>\$ 5,438,326</u>	<u>\$ 6,665,425</u>	<u>\$ 4,047,676</u>	<u>\$ 4,235,213</u>	<u>\$ 3,530,177</u>	<u>\$ 3,231,764</u>
 Plan fiduciary net position as a percentage of the total OPEB liability.....	 4.35%	 5.32%	 5.78%	 6.00%	 11.15%	 12.55%	 16.24%	 21.17%
Covered-employee payroll.....	\$ 5,161,139	\$ 5,316,000	\$ 5,413,638	\$ 5,576,000	\$ 5,073,193	\$ 5,225,000	\$ 6,095,392	\$ 6,278,000
Net OPEB liability as a percentage of covered-employee payroll.....	73.86%	98.36%	100.46%	119.54%	79.79%	81.06%	57.92%	51.48%

Note: this schedule is intended to present information for 10 years. Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

The Education Cooperative

Schedule of the TEC's Contributions

Other Postemployment Benefit Plan

<u>Year</u>	<u>Actuarially determined contribution</u>	<u>Contributions in relation to the actuarially determined contribution</u>	<u>Contribution deficiency (excess)</u>	<u>Covered- employee payroll</u>	<u>Contributions as a percentage of covered- employee payroll</u>
June 30, 2025.....	\$ 633,307	\$ (166,999)	\$ 466,308	\$ 6,278,000	2.66%
June 30, 2024.....	684,429	(63,627)	620,802	6,095,392	1.04%
June 30, 2023.....	686,554	(108,536)	578,018	5,225,000	2.08%
June 30, 2022.....	1,096,110	(195,164)	900,946	5,073,193	3.85%
June 30, 2021.....	977,695	(60,588)	917,107	5,576,000	1.09%
June 30, 2020.....	933,678	(72,725)	860,953	5,413,638	1.34%
June 30, 2019.....	751,075	(143,040)	608,035	5,316,000	2.69%
June 30, 2018.....	768,674	(76,676)	691,998	5,161,139	1.49%

Note: this schedule is intended to present information for 10 years.

Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

The Education Cooperative

Schedule of Investment Returns

Other Postemployment Benefit Plan

<u>Year</u>	<u>Annual money-weighted rate of return, net of investment expense</u>
June 30, 2025.....	9.19%
June 30, 2024.....	10.84%
June 30, 2023.....	7.44%
June 30, 2022.....	-13.45%
June 30, 2021.....	24.20%
June 30, 2020.....	3.15%
June 30, 2019.....	6.74%
June 30, 2018.....	4.41%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those
years for which information is available.

See notes to required supplementary information.

The Education Cooperative

Notes to Required Supplementary Information

Year Ended June 30, 2025

NOTE A – BUDGETARY BASIS OF ACCOUNTING

A. Budgetary Information

TEC adopts a balanced budget that is approved by TEC's Board of Directors. The Director of Finance & Operations presents an annual budget to the Board, which includes estimates of revenues and other financing sources, and recommendations of expenditures and other financing uses. The Board, which has the full authority to amend and/or reject the budget or any line item, adopts the expenditure budget by majority vote. Increases to the budget subsequent to the approval of the annual budget require majority Board approval.

The majority of appropriations are non-continuing which lapse at the end of each year. Others are continuing appropriations for which the governing body has authorized that an unspent balance from a prior year be carried forward and made available for spending in the current year. These carry forwards are included as part of the subsequent year's original budget.

The original 2025 approved budget for the general fund authorized \$11.8 million in appropriations. This included the use of surplus funds for budgetary operations. TEC's final budget increased by \$1.2 from the original budget, which was funded through an increase in budgeted revenue sources.

Actual revenues were less than budgeted by \$159,000, primarily for revenue from sponsorship programs and the student data privacy alliance program. Actual expenditures were less than the budget by \$338,000, primarily from instructional services.

The Director of Finance & Operations has the responsibility to ensure that budgetary control is maintained. Budgetary control is exercised through the accounting system.

B. Budgetary - GAAP Reconciliation

For budgetary financial reporting purposes, a budgetary basis of accounting is followed, which differs from the GAAP basis of accounting. A reconciliation of budgetary-basis to GAAP-basis results for the general fund for the year ended June 30, 2025, is presented below:

Net change in fund balance - budgetary basis.....	\$ (452,253)
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Basis of accounting differences:

Recognition of revenues for capital leases.....	1,989,116
Recognition of expenditures for capital leases.....	(1,989,116)
Recognition of revenue for on-behalf payments.....	1,367,375
Recognition of expenditures for on-behalf payments.....	<u>(1,367,375)</u>

Net change in fund balance - GAAP basis.....	\$ <u>(452,253)</u>
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The Education Cooperative

Notes to Required Supplementary Information

Year Ended June 30, 2025

NOTE B – PENSION PLAN

A. Schedule of TEC's Contributions

A special funding situation was created by Massachusetts General Laws for all Educational Collaboratives in the Commonwealth. Collaboratives contribute amounts equal to the normal cost of non-teaching employees' benefits at a rate established by the Public Employees' Retirement Administration Commission (PERAC), currently 6.1% of covered payroll. Legally, Collaboratives are only responsible for contributing the annual normal cost of their employees' benefits (i.e., the present value of the benefits earned by those employees in any given year) and are not legally responsible for the past service cost attributable to those employees or previously retired employees of Collaboratives.

B. Schedules of the Special Funding Amounts of the Net Pension Liabilities

The Commonwealth of Massachusetts is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of TEC which create two special funding situations.

- The MSERS schedule discloses the Commonwealth's 100% share of the collective net pension liability that is associated with TEC; the portion of the collective pension expense as both revenue and pension expense recognized by TEC; and the Plan's fiduciary net position as a percentage of the total liability.
- The MTRS schedule discloses the Commonwealth's 100% share of the collective net pension liability that is associated with TEC; the portion of the collective pension expense as both revenue and pension expense recognized by TEC; and the Plan's fiduciary net position as a percentage of the total liability.

NOTE C – OTHER POSTEMPLOYMENT BENEFITS

TEC administers a single-employer defined benefit healthcare plan (the "Other Postemployment Benefit Plan"). The plan provides lifetime healthcare for eligible retirees through TEC's health insurance plan, which covers both active and retired members.

Schedule of Changes in the Net Other Postemployment Benefit Liability and Related Ratios

The Schedule of Changes in TEC's Net Other Postemployment Benefit Liability and Related Ratios presents multi-year trend information on changes in the Plan's total OPEB liability, changes in the Plan's net position, and ending net OPEB liability. It also demonstrates the Plan's net position as a percentage of the total liability and the Plan's net other postemployment benefit liability as a percentage of covered-employee payroll.

The Education Cooperative

Notes to Required Supplementary Information

Year Ended June 30, 2025

Schedule of TEC's Contributions

The Schedule of TEC's Contributions includes TEC's annual required contribution to the Plan, along with the contribution made in relation to the actuarially determined contribution and the covered-employee payroll. TEC is not required to fully fund this contribution. It also demonstrates the contributions as a percentage of covered payroll. The actuarially determined contribution rate is calculated as of June 30, two years prior to the end of the fiscal year in which the contributions are reported. Methods and assumptions used to determine contribution rates are shown on the following page.

Valuation date.....	July 1, 2024
Actuarial cost method.....	Entry Age Normal Cost Method.
Salary increases.....	3.00%
Discount rate.....	4.86%
Long-Term Rate of Return on Assets.....	6.43%
Healthcare cost trend rate.....	6.50% per year graded down by the getzen model to an ultimate rate of 4.04% per year.
Mortality.....	PubT.H-2016 Mortality Table with generational MP-2021 improvement Scale

Schedule of Investment Returns

The Schedule of Investment Return includes the money-weighted investment return on other postemployment assets, net of investment expense.

Changes in Assumptions

- The discount rate increased from 4.01% to 4.86%.
- Mortality tables were updated to better reflect current expectations of future experience.

Changes in Plan Provisions

None.

Other Information

The Education Cooperative

Other Information

Year Ended June 30, 2025

REQUIRED DISCLOSURES FOR MASSACHUSETTS EDUCATIONAL COLLABORATIVES

The following information is provided to conform with the requirements of the Massachusetts Session Law, Chapter 43 of the Acts of 2012: An Act Relative to Improving Accountability and Oversight of Education Collaboratives. This law was adopted in March of 2012 and constitutes a comprehensive amendment Massachusetts General Law, Chapter 40, Section 4E which establishes the requirements for the formation and administration of Educational Collaboratives in Massachusetts.

NOTE 1 – TRANSACTIONS BETWEEN THE EDUCATIONAL COLLABORATIVE AND ANY RELATED FOR-PROFIT OR NON-PROFIT ORGANIZATION

There are no related organizations that TEC is associated with and therefore no transactions to report.

NOTE 2 – TRANSACTIONS OR CONTRACTS RELATED TO THE PURCHASE, SALE, RENTAL, OR LEASE OF REAL PROPERTY

TEC has a right-to-use lease agreement for the main school building in East Walpole, Massachusetts, and in 2025 TEC entered into a new lease for additional space for their programs in Walpole. The present value of the future lease payments have been recorded as a liability and capitalized as an asset on the government wide financial statements. The cost of these leases for 2025, totaled approximately \$1.1 million, and is reported as debt service on leases in the general fund. The cost of the assets acquired through the lease totaled approximately \$10.6 million, and the accumulated depreciation on those assets totaled approximately \$2.7 million. The future minimum lease payments for the right-to-use leased buildings is as follows:

The future minimum lease payments for the right-to-use leased building is as follows:

Years ending June 30:	Governmental Activities		
	Principal	Interest	Total
2026.....	\$ 597,988	\$ 560,984	\$ 1,158,972
2027.....	663,440	520,226	1,183,666
2028.....	720,576	475,380	1,195,956
2029.....	780,640	426,776	1,207,416
2030.....	867,539	373,521	1,241,060
2031.....	958,577	314,451	1,273,028
2032.....	1,038,430	249,746	1,288,176
2033.....	1,122,693	179,763	1,302,456
2034.....	1,228,604	103,672	1,332,276
2035.....	922,638	24,646	947,284
Total.....	\$ 8,901,125	\$ 3,229,165	\$ 12,130,290

The Education Cooperative

Other Information

Year Ended June 30, 2025

TEC sub-leases a portion of its leased building in East Walpole, Massachusetts under a long-term lease agreement expiring in 2029.

The future scheduled lease revenues as of June 30, 2025, are as follows:

Years ending June 30:	Governmental Activities		
	Principal	Interest	Total
2026.....	\$ 284,089	\$ 52,490	\$ 336,579
2027.....	310,017	33,260	343,277
2028.....	314,644	12,975	327,619
2029.....	27,216	141	27,357
Total.....	\$ <u>935,966</u>	\$ <u>98,866</u>	\$ <u>1,034,832</u>

NOTE 3 – NAMES, DUTIES, AND TOTAL COMPENSATION OF THE FIVE MOST HIGHLY COMPENSATED EMPLOYEES

The following employees were the five highest compensated employees for the period ended June 30, 2025:

Name	Employee Position	Total Compensation
Emily Parks.....	Executive Director.....	\$ 221,450
Zachary Abrams.....	Director of Student Services.....	149,452
Dan Shovak.....	Director of Finance & Operations.....	141,439
Lisa Freedman.....	Director of TEC Academy.....	135,000
Ramah Hawley.....	Director of TEC Student Data Privacy Alliance.....	133,952

NOTE 4 – AMOUNTS EXPENDED ON ADMINISTRATION AND OVERHEAD

For the year ended June 30, 2025, TEC expended \$773,276 and \$232,105 for amounts related to administration and overhead, respectively.

The Education Cooperative

Other Information

Year Ended June 30, 2025

NOTE 5 – ACCOUNTS HELD BY TEC THAT MAY BE SPENT AT THE DISCRETION OF ANOTHER PERSON OR ENTITY

At June 30, 2025, there were no accounts that qualified for reporting in this category.

NOTE 6 – AMOUNTS EXPENDED ON SERVICES FOR INDIVIDUALS WITH DISABILITIES, 22 YEARS OF AGE OR OLDER

At June 30, 2025, there were no expenditures that qualified for reporting in this category.

The Education Cooperative

Other Information

Year Ended June 30, 2025

NOTE 7 – ANNUAL DETERMINATION AND DISCLOSURE OF CUMULATIVE SURPLUS

Certified Cumulative Surplus is defined as the amount of general fund surplus in TEC accounts, as certified through an independent audit. Cumulative surplus is derived from a Collaborative's unexpended general funds over a number of fiscal years. General funds are for the most part, the funds that a Collaborative receives from school districts for tuitions, dues, fees for service, surcharges and related interest, as well as indirect costs allowed under certain grant awards not earmarked under the conditions of the funding for a specific purpose.

The Board of Directors are scheduled to vote to approve and retain \$2,184,637 as the amount designated as Cumulative Surplus from the general funds remaining in TEC's accounts as of June 30, 2025. This amount does not exceed the limit of 25% of general fund expenditures for the year as shown in the following table.

Surplus Calculation		Fiscal Year 2025		Enter values below	Calculated Column	Page in FY25 FS
(A)	Surplus as of June 30, 2024	\$	2,957,394	(A)	p. 16	
(B)	Board voted uses of surplus funds during FY25	\$	320,504	(B)	p. 16	
(Uses of FY24 surplus used during FY25)						
B(1)	used to support the FY25 budget	\$	(631,071)		p. 45	
B(2)	issued as credits to member districts	\$	-			
B(3)	issued as a check(s) to member district(s)	\$	-			
B(4)	deposited to a restricted account(s)	\$	383,903		p. 14	
B(5)	voted for subsequent years' budget	\$	322,093			
B(6)	prepaid expenses and deposits	\$	245,579			
(C)	FY25 Total General Fund Expenditures	\$	12,699,220	(C)	p. 16	
(D)	FY25 Unexpended General Funds	\$	(452,253)	(D)	p. 14	
(E)	Cumulative Surplus as of June 30, 2025	(A) - (B) + (C) = (D)	\$	2,184,637		
(F)	Cumulative Surplus Percentage	(D) ÷ (E)	\$	17.20%		
Allowable Cumulative Surplus based upon Expenditures		\$	3,174,805			
CUMULATIVE SURPLUS REDUCTION (if necessary)						
Allowable uses of surplus to reduce excess to or below the 25% limit						
(E)	Cumulative surplus as of June 30, 2025 before Reductions	\$	2,184,637			
	Cumulative Surplus Percentage before Reductions		17.20%			
	25% limit (allowed)	\$	3,174,805			
(G)	Cumulative Surplus REDUCTIONS					
(G)1	Credited to member districts for tuition, services, etc.	\$	-			
(G)2	Deposit to an established trust and/or reserve fund	\$	-			
(G)3	Returned (check) to school districts/towns	\$	-			
Total Reductions		\$	-			
Cumulative Surplus after Reductions		\$	2,184,637			
FY25 Cumulative Surplus Percentage after Reductions			17.20%			

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***Report on Internal Control Over Financial
Reporting and on Compliance***

**Independent Auditors' Report on Internal Control over Financial Reporting and on
Compliance and Other Matters Based on an Audit of Financial Statements
Performance in Accordance with *Government Auditing Standards***

To the Board of Directors
The Education Cooperative

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of The Education Cooperative ("TEC"), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise TEC's basic financial statements, and have issued our report thereon dated December 19, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered TEC's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of TEC's internal control. Accordingly, we do not express an opinion on the effectiveness of TEC's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of TEC's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether TEC's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of TEC's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering TEC's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

CBIZ CPAs P.C.

Merrimack, NH
December 19, 2025