

TEC Academy			
FY26 Paraprofessional Compensation Scale			
Work Year = 183 days, 7 hours per day			
Step	Rate	Annualized	
1	\$19.50	\$26,344.60	
2	\$20.28	\$27,398.28	
3	\$21.09	\$28,494.21	
4	\$21.93	\$29,633.98	
5	\$22.81	\$30,819.34	
6	\$23.72	\$32,052.11	
7	\$24.67	\$33,334.20	
8	\$25.66	\$34,667.56	
9	\$26.69	\$36,054.27	
10	\$27.75	\$37,496.44	
11	\$28.86	\$38,996.30	
12	\$30.02	\$40,556.15	
Option to work the summer program for additional compensation.			