

Elizabeth McGonagle
Executive Director

Dan Shovak
Dir. of Finance & Operations



Dr. Zachary Abrams
Dir. of Student Services

Dr. Jean Kenney
Dir. of Professional Learning &
Leadership

141 Mansion Drive, Suite 200
East Walpole, Massachusetts 02032
Phone: 781-352-5700 Fax: 508-660-1124

To: The TEC Board of Directors
Subject: Minutes of the Board of Directors Meeting - December 5, 2022

****Due to the Coronavirus Situation, the Governor of Massachusetts modified certain requirements of the Open Meeting Law and allowed remote participation for all open meetings. Notice from the Attorney General is attached.**

<https://zoom.us/j/9074828948>

Meeting ID: 907 482 8948

The meeting was called to order at 1:00 am by Nancy Gallivan. Nancy Gallivan took a roll call of TEC Voters present:

Derek Folan, Canton	Not Present
Ian Kelly, Dedham	Not Present
Beverly Hugo, Framingham	Not Present
Dr. Susan Kustka, Holliston	Present
Dr. Carol Cavanaugh, Hopkinton	Present
Dr. Jeffrey Marsden, Medfield	Present
Dr. Armand Pires, Medway	Present
Robert Mullaney, Millis	Present
Elizabeth McCoy, Dover Sherborn	Present
Hayley Sonneborn, Natick	Not Present
Matt Spengler, Needham	Present
Dr. David Thomson, Norwood	Present
Nancy Gallivan, Chair, Walpole	Present
Jeanne Downs, Vice Chair, Wayland	Present
Emily Parks, Westwood	Not Present

Interviews of the Executive Director Final Candidates take place in the following order:

1:00 Deborah Caligaris

2:00 Michael Tempesta

3:00 Emily Parks

4:00 - Deliberations

Nancy Gallivan commented that we have interviewed 3 very strong candidates and that Liz McGonagle will be a tough act to follow. Nancy reviewed the protocol and rating being used for voting. Nancy Gallivan passed around the voting list and the Board of Directors made their votes using colored stickers. Nancy Gallivan collected the results.

Jeff Marsden confirmed that they have done reference checks for each candidate and they were all very positive. Jeanne Downs stated that she has done reference checks as well and has contacted an extra reference for each candidate. Michelle Fusco confirmed that she had positive results while contacting references.

Discussions and deliberations take place regarding the candidates.

Nancy Gallivan asked Dan Shovak to share his thoughts on the candidates as far as being a close professional partner to work with. Dan stated that all three candidates are excellent and he would be comfortable working with any of the three candidates.

Brad Jackson talked about the process of hiring TEC's next Executive Director as being fascinating. He discussed the different viewpoints & perspectives of TEC.

Nancy Gallivan stated that they have received some great feedback from staff in regards to the candidates. Jeff Marsden made a recommendation that all Board Members take the time out to tour TEC and its incredible staff.

Nancy Gallivan asked for a motion to elect TEC's next Executive Director. David Thomson made a motion to offer Emily Parks the position of Executive Director pending contract negotiations. Jeffrey Marsden seconded the motion and the Board voted to approve in a roll call vote as recorded below:

Dr. Susan Kustka, Holliston	Yes
Dr. Carol Cavanaugh, Hopkinton	Yes
Dr. Jeffrey Marsden, Medfield	Yes
Dr. Armand Pires, Medway	Yes
Robert Mullaney, Millis	Yes
Elizabeth McCoy, Dover Sherborn	Yes
Matt Spengler, Needham	Yes
Dr. David Thomson, Norwood	Yes
Nancy Gallivan, Chair, Walpole	Yes
Jeanne Downs, Vice Chair, Wayland	Yes

Nancy Gallivan discussed the topic of choosing an Interim Executive Director. Nancy stated that Brad Jackson is interested in serving as Interim Executive Director and has provided his resume. Nancy continued that the Search Committee made it very clear about the need and possibility of having to elect an Interim Executive Director in the case that the chosen candidate is unable to start right away.

Nancy reviewed the different scenarios of Brad Jackson being chosen for the Interim Executive Director position. Nancy reviewed the different offers that Brad has made in regards to the position.

Susan Kustka stated that she feels that due to EEO the position needs to be posted and transparent which means a decision on the Interim Executive Director should not be made prior to the meeting. Nancy Gallivan confirmed that the position will be posted.

Jeanne Downs initiated a discussion concerning the leadership of the Collaborative during the time period prior to an interim Exec. Director starting. It is decided that Dan Shovak would be in charge of TEC until the Interim Executive Director starts.

Upon a motion made by Jeanne Downs and seconded by Jeff Marsden, the Committee voted unanimously (10-0) to enter into executive session to discuss strategy in preparation for negotiations with non-union personnel, TEC Executive Director, pursuant to M.G.L. C.30A, 21(a)(2). A roll call vote was taken as follows:

Dr. Susan Kustka, Holliston	Yes
Dr. Carol Cavanaugh, Hopkinton	Yes
Dr. Jeffrey Marsden, Medfield	Yes
Dr. Armand Pires, Medway	Yes
Robert Mullaney, Millis	Yes
Elizabeth McCoy, Dover Sherborn	Yes
Matt Spengler, Needham	Yes
Dr. David Thomson, Norwood	Yes
Nancy Gallivan, Chair, Walpole	Yes
Jeanne Downs, Vice Chair, Wayland	Yes

Update on the Open Meeting Law and COVID-19

2 messages

Attorney General's Division of Open Government

Thu, Mar 12, 2020 at

<OpenMeeting@state.ma.us>

9:54 PM

Reply-To: Attorney General's Division of Open Government <OpenMeeting@state.ma.us>

To: jgriffin@tec-coop.org

[View this email in your browser](#)



Update from the Division of Open Government

On March 12, 2020, Governor Baker issued an Executive Order modifying certain requirements of the Open Meeting Law, to enable public bodies to carry out their responsibilities while adhering to public health recommendations regarding social distancing.

The Executive Order relieves public bodies from the requirement in the Open Meeting Law that meetings be conducted in a public place that is open and physically accessible to the public, provided that the public body makes provision to ensure public access to the deliberations of the public body through adequate, alternative means. "Adequate, alternative means" may include, without limitation, providing public access through telephone, internet, or satellite enabled audio or video conferencing or any other technology that enables the public to clearly follow the proceedings of the public body in real